

Note

Sub: Avenue of Promotion Charts of Group 'C' posts – reg.

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Avenue of Promotion Charts (AVC) of Group 'C' posts for Open Line and Workshops have been developed by N.W.Railway and it is under finality. Railway Board desires that all PCPOs may give suggestions if any and also if any category left out in a particular Railway.

AVC in a PDF form is enclosed. All the Cadre/Personnel Officers in Headquarters are requested to go through the PDF and thoroughly check whether any category is left out and brought out suggestions if any, latest by **26.12.2024** for forwarding the same to Railway Board for further necessary action.

Matter may be treated as MOST URGENT.

Encl: As above.

  
Dy. CPO/IR 24/12/24

All Personnel Officers of Headquarters

MINISTRY OF RAILWAYS

# THE AVENUE OF PROMOTION CHARTS OF GROUP-C POSTS 2025

A compilation of AVCs of Group-C (non-gazetted) posts of all departments.



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# ACCOUNTS DEPARTMENT

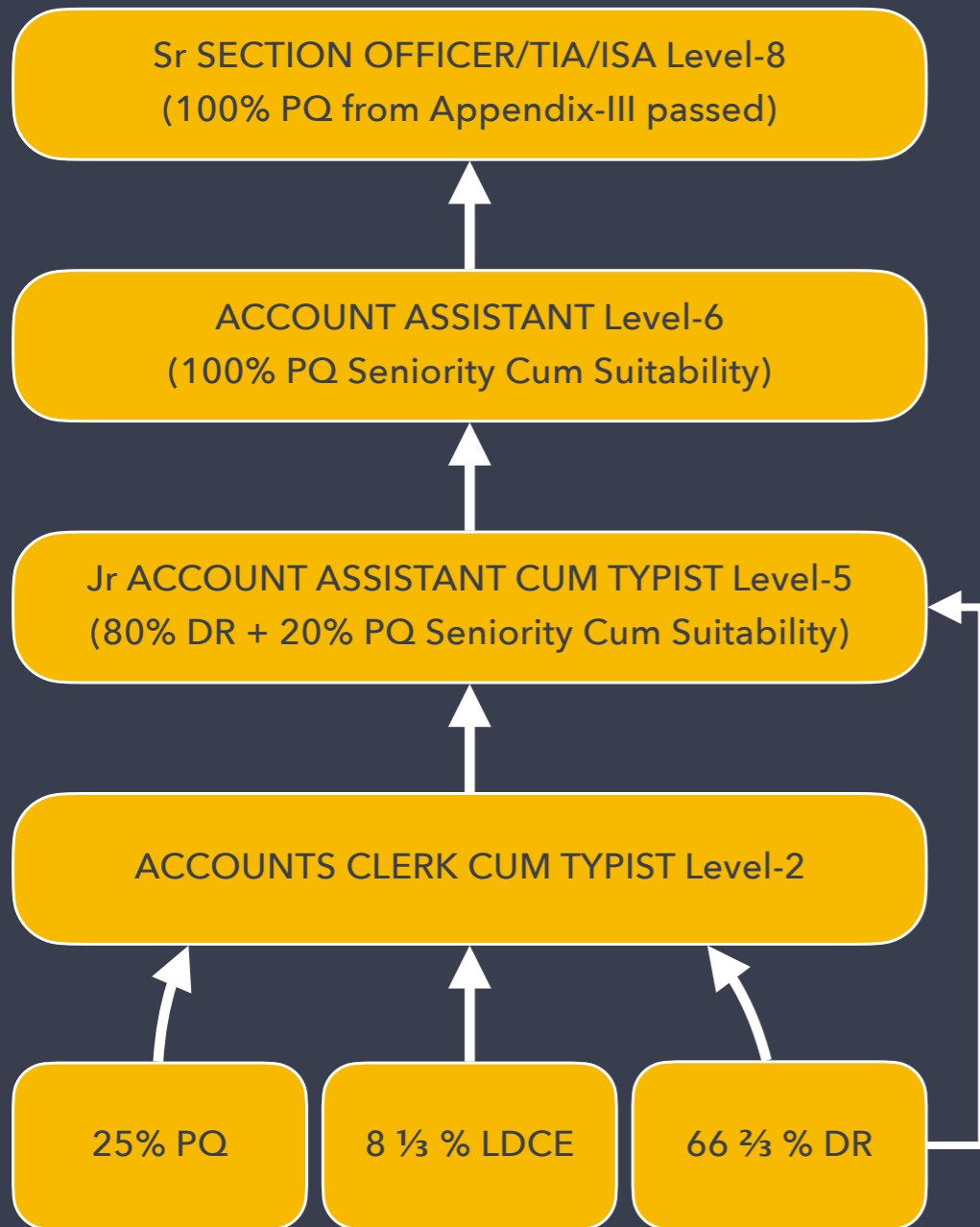
→ ACCOUNTS CLERK

→ CASH & PAY - SHROFF

→ CASH & PAY - CASHIER

# ACCOUNTS

## ACCOUNT CLERK



ACCOUNTS CLERK Cum TYPIST, Pay Level-2: -

- (1) 66  $\frac{2}{3}$  % by direct recruitment from open market, EQ- 12<sup>th</sup> Class (10+2 scheme) or its equivalent passed with not less than 50% marks in aggregate (For SC/ST this condition of minimum 50% pass marks will not apply), Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - C-2. A prescribed type test shall have to be passed.
- (2) 25% by Promotion, Type - General Selection, Eligible Categories - Staff of Accounts Department in Pay Level-1, Minimum length of service required in lower grade - 2 years. Shortfall - to be made good from LDCE Quota. A prescribed type test shall be required to be passed in a given time after promotion.
- (3) 8  $\frac{1}{3}$  % by LDCE, Eligible Categories - Staff of Accounts Department in Pay Level-1, Minimum length of service required in lower grade - 2 years, Educational Qualification - 12<sup>th</sup> Class (10+2 scheme) or its equivalent passed. A prescribed type test shall be required to be passed in a given time after promotion. Shortfall - to be made good from DR Quota.

Jr ACCOUNT ASSISTANT Cum TYPIST, Pay Level -5: -

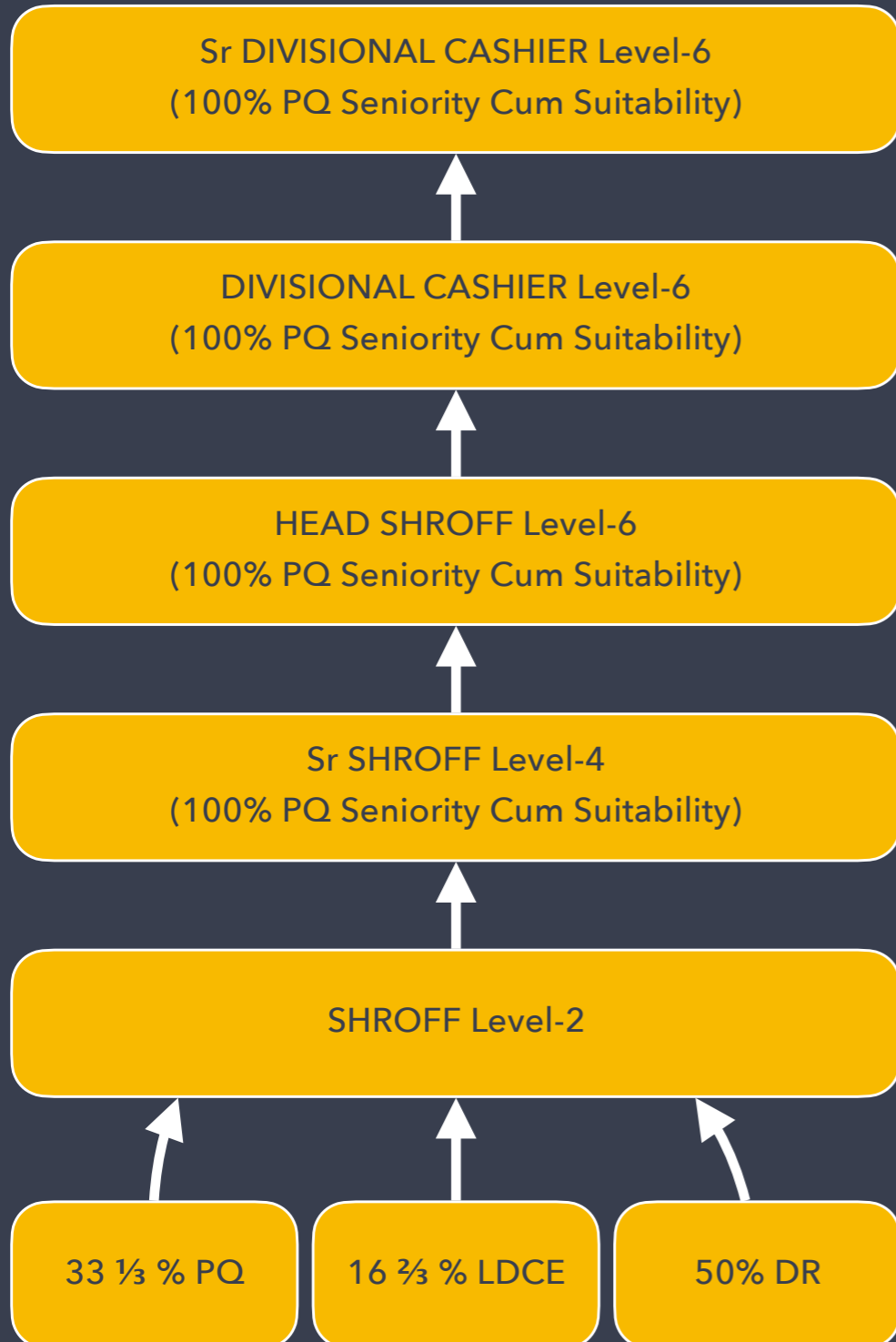
- (1) 80% by direct recruitment from open market. Educational Qualification: Degree from a recognised University/Institution or its equivalent. Age Limit: between 18 and 33 years with prescribed relaxations. Medical Fitness: C-2. Typing proficiency in English/Hindi on Computer is essential.
- (2) 20% by promotion (Seniority Cum Suitability based on written examination), Eligible Categories - Appendix-II Exam qualified staff (without written examination), Non-Appendix-II exam passed will have to clear the Seniority Cum Suitability with written examination. Minimum length of service required - 2 years, Initial Training - 6 working days.

ACCOUNT ASSISTANT, Pay Level - 6: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Jr ACC ASST Cum TYPIST, pay level-5, Minimum length of service required - 2 years, Initial Training - 6 working days.

Sr SECTION OFFICER/TRAVELLING INSPECTOR of ACCOUNTS/INSPECTOR of STORES ACCOUNT, Pay Level-8: - 100% by promotion from Appendix-III exam passed staff.

# ACCOUNTS

## CASH & PAY - SHROFF



SHROFF, Pay Level-2: -

- (1) 50% by direct recruitment from open market, EQ- Matriculate or its equivalent, Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - C-2. Initial Training: as prescribed.
- (2) 33  $\frac{1}{3}$ % by Promotion, Type - General Selection (written exam + assessment of record of service), Eligible Categories - Staff (of erstwhile Gr-D) as specified by the Zonal Railways in Pay Level-1, Minimum length of service required in lower grade - 2 years. Initial Training: Same as for DR.
- (3) 16  $\frac{2}{3}$  % by LDCE (written exam + assessment of record of service), Eligible Categories - Staff (of erstwhile Gr-D) on option basis as specified by the Zonal Railways in Pay Level-1, Minimum length of service required - 2 years in concerned seniority unit, Educational Qualification - Matriculate or its equivalent. Initial Training: Same as for DR.

Sr SHROFF, Pay Level -4: - 100% by Seniority Cum Suitability (written exam) from Shroff in Pay Level-2 with 2 years service in grade.

HEAD SHROFF, Pay Level - 6: -100% by promotion (Seniority Cum Suitability based on assessment of records), Eligible Categories - Sr Shroff, pay level-4, Minimum length of service required - 2 years in concerned seniority unit.

DIVISIONAL CASHIER, Pay Level-6: - 100% by Seniority Cum Suitability (assessment based on records) from Head Shroff with a minimum 2 years service.

Sr DIVISIONAL CASHIER, Pay Level-6: - 100% by Seniority Cum Suitability (assessment based on records) from Divisional Cashier with a minimum 2 years service.

# ACCOUNTS CASH & PAY - CASHIER

JUNIOR CASHIER Level-4  
(15% PQ + 85% PQ)

CLERKS (Cash & Pay) Level-2  
15%

Specified Categories of staff  
85%

JUNIOR CASHIER in Pay Level-4: -100% by promotion from amongst serving staff as under –

(i) 15% by selection from amongst Clerks in the pay level-2 in the Cash and Pay Department having a minimum of three years service; and

(ii) 85% by selection from amongst the staff in the following order of preference:–

(a) Senior Shroffs in pay level-4 and Shroffs in pay level-2 having a minimum of two years service;

(b) Clerks and other Group 'C' staff in Cash and Pay Department having a minimum of three years service; and

(c) Staff of Accounts Department and other Department having a minimum of five years service.

(2) Method of selection :

(i) Selection will be on the basis of competition.

(ii) A single selection will be held to fill the two quotas indicated above. The Clerks of Cash and Pay Department who qualify the single selection against 15% quota may be considered against 85% quota set part for Shroffs in case the Shroffs do not qualify to the full extent of their quota. If the vacancies still remain the same will be filled by the staff of Accounts Department and other Departments.

# COMMERCIAL DEPARTMENT

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graph TD; A[COMMERCIAL DEPARTMENT] --> B[COMMERCIAL CUM TICKET CLERK/SUPERINTENDENT]; A --> C[CATERING STAFF];
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→ COMMERCIAL CUM TICKET CLERK/SUPERINTENDENT

→ CATERING STAFF

# COMMERCIAL CCTC/CCTS



COMMERCIAL CUM TICKET CLERK, Pay Level - 3: -

- (1) 50% by direct recruitment from open market, EQ- 12<sup>th</sup> Class (10+2 scheme) pass or its equivalent with not less than 50% marks in aggregate (not applicable for SC/ST), Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - B-2 & below, Initial Training - 60 working days, Training stipend - Rs 21700/-
- (2) 33  $\frac{1}{3}$  % by Promotion, Type - General Selection, Eligible Categories - Staff of Traffic and Commercial Department in categories in Pay Level-1 to Pay Level-2 including Safaiwala of both Departments, Minimum length of service required in lower grade - 2 years, Initial Training - 60 working days, Shortfall - to be made good from LDCE Quota.
- (3) 16  $\frac{2}{3}$  % by LDCE, Eligible Categories - Staff of Traffic and Commercial Department in categories in Pay Level-1 to Pay Level-2 including Safaiwala of both Departments, Minimum length of service required - 2 years, Educational Qualification - 12<sup>th</sup> Class (10+2 scheme) pass or its equivalent, Age Limit - Not Applicable, Initial Training - 60 working days, Shortfall - to be made good from DR Quota.

Sr COMMERCIAL CUM TICKET CLERK, Pay Level -5: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - CCTC Pay Level-3, Minimum length of service required - 2 years, Initial Training - 6 working days.

CHIEF COMMERCIAL CUM TICKET SUPERVISOR, Pay Level - 6: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Sr CCTC, pay level-5, Minimum length of service required - 2 years, Initial Training - 6 working days.

COMMERCIAL SUPERINTENDENT, Pay Level-7: - 100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - CCTS, pay level-6, Minimum length of service required - 2 years.

# COMMERCIAL CATERING STAFF



CATERING SUPERVISOR -III, Pay Level-3: -

- (1) 33 1/3 % by direct recruitment from open market candidates having Educational Qualification: 12th Class (10+2 scheme) or its equivalent passed, a Diploma in Catering will be preferable, Age Limit: between 18 and 33 years, Medical Fitness: C-1 & below, Initial Training: as prescribed.
- (2) 66 2/3 % by promotion of Type: General Selection, Eligible Categories: specified Pay Level-1 & 2 posts (erstwhile Group-D), Minimum length of regular service: 2 years.

CATERING SUPERVISOR -II, Pay Level-4: - 100% by promotion of Type: Seniority Cum Suitability (scrutiny of service record), Eligible Categories: Catering Supervisor -III in pay level-3, Minimum length of regular service: 2 years.

CATERING INSPECTOR, Pay Level-6: -

- (1) 20% by direct recruitment from open market candidates having Educational Qualification: 12th Class (10+2 scheme) or its equivalent passed and Diploma in Catering from a recognised Institute, Age Limit: between 18 and 33 years, Medical Fitness: C-1 & below, Initial Training: as prescribed.
- (2) 80% by promotion of Type: Seniority Cum Suitability (Written Exam), Eligible Categories: Catering Supervisor -II in pay level-4, Minimum length of regular service: 2 years.

CATERING INSPECTOR -I, Pay Level-7: - 100% by promotion of Type: Seniority Cum Suitability (scrutiny of service record) Eligible Categories: Catering Inspector in pay level-6, Minimum length of service: 2 years.

The Cadre structure is -

Catering Supervisor -III Pay Level-3 = 15%

Catering Supervisor -II Pay Level-4 = 20%

Catering Inspector Pay Level-6 = 48%

Catering Inspector -I Pay Level-7 = 17%.

# CIVIL ENGINEERING DEPARTMENT

- TRACK MAINTAINERS
- TECHNICIANS P WAY
- JUNIOR ENGINEER P WAY
- TECHNICIANS BRIDGE
- JUNIOR ENGINEER BRIDGE
- TECHNICIANS TMC
- JUNIOR ENGINEER TMC
- TECHNICIANS WORKS
- JUNIOR ENGINEER WORKS
- JUNIOR ENGINEER DRAWING

# CIVIL ENGINEERING TRACK MAINTAINERS

TRACK MAINTAINER-I Level - 5  
(100% by promotion Selection Cum Trade Test)

TRACK MAINTAINER-II Level - 4  
(100% by promotion Seniority Cum Suitability)

TRACK MAINTAINER-III Level - 2  
(100% by promotion Seniority Cum Suitability)

TRACK MAINTAINER-IV Level - 1  
(100% Direct Recruitment)

TRACK MAINTAINER -IV Pay Level - 1: -

- (1) 100% by direct recruitment from open market having age limit - between 18 and 30 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed the NCVT examination. Medical Fitness to be B-1 & below subject to passing of an initial training (on the job) of 24 working days.

TRACK MAINTAINER -III Pay Level - 2: -

- (1) 100% by promotion through Seniority Cum Suitability from amongst serving Track Maintainers - IV having a minimum of 2 years regular service.

TRACK MAINTAINER-II Pay Level-4: -

- (1) 100% by promotion through Seniority Cum Suitability from amongst serving Track Maintainer-III having a minimum of 2 years regular service

TRACK MAINTAINER-I Pay Level-5: -

- (1) 100% by promotion through a Selection Cum Trade Test from amongst serving Track Maintainers-II having a minimum of 2 years regular service.

The cadre structure shall be -

Post	Pay Level	% of total cadre
Track Maintainer -I	5	10%
Track Maintainer -II	4	20%
Track Maintainer -III	2	20%
Track Maintainer -IV	1	50%

# CIVIL ENGINEERING TECHNICIANS PWAY



TECHNICIAN-III PWAY, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed NCVT examination in trades Machinist, Machinist (Grinder), Fitter & Welder. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate/ITI/Course Completed Act Apprentices having passed NCVT examination with a minimum of 2 years regular service as Assistant PWAY in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability from amongst those Assistant PWAY in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II PWAY, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability from amongst serving Technician-III PWAY in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I PWAY, Pay Level-5: - 100% by promotion through Seniority Cum Suitability from amongst serving Technician-II PWAY in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN PWAY, Pay Level-6: - 100% by promotion through Seniority Cum Suitability from amongst serving Technician-I PWAY in Pay Level-5, having a minimum of 2 years regular service.

The cadre structure shall be -

Post	Pay Level	% of total cadre
SrTechnician/MCF PWay	6	26%
Technician-I PWay	5	51%
Technician-II PWay	4	8%
Technician-III PWay	2	15%

# CIVIL ENGINEERING JUNIOR ENGINEER PWAY

Sr SECTION ENGINEER PWAY Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER PWAY Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER PWAY Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER PWAY Level - 6  
(60% DR + 20% LDCE (IQ) + 20% by PQ)

JUNIOR ENGINEER PWAY, Pay Level - 6: -

- (1) 60% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in Civil Engineering from a recognised Institute. Medical Fitness to be A-3 & below subject to passing of prescribed initial training.
- (2) 20% by promotion through a Selection under Intermediate Quota from amongst 12th class pass (10+2 scheme) having any three of Physics/Chemistry/Mathematics/Computer Science subjects or a Diploma in Civil Engineering/Civil Engineering (Transportation) from a recognised Institute with a minimum of 3 years regular service as Track Maintainer (all grades), USFD (all staff), Technicians P Way (all grades), Blacksmith, Moulder, Aligner, Carpenter, Hammer Man, Welder & Painter from P Way side.
- (3) 20% by promotion through a Seniority Cum Suitability from amongst those Track Maintainer-I in Pay Level-5, who have completed a minimum of 2 years service in the grade.

SENIOR SECTION ENGINEER PWAY, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers PWAY in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Civil Engineering from a recognised University, Age Limit - Between 20 and 30 years, Medical Fitness to be A-3 & below.

SENIOR SECTION ENGINEER PWAY, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability from amongst serving Senior Section Engineer PWAY in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be -

Post	Pay Level	% of total cadre
SSE PWay	9	50% of lower grade
SSE PWay	8	50% of lower grade
SSE PWay	7	67%
JE PWay	6	33%

# CIVIL ENGINEERING TECHNICIANS BRIDGE

SENIOR TECHNICIAN BRIDGE Level - 6  
(100% by Selection Cum Trade Test)

TECHNICIAN-I BRIDGE Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II BRIDGE Level - 4  
(100% by Seniority Cum Suitability (Trade Test))

TECHNICIAN-III BRIDGE Level - 2  
(25% DR + 25% LDCE(IQ) + 50% PQ)

TECHNICIAN-III BRIDGE, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed NCVT examination in relevant trades. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant Bridge in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability from amongst those Assistant Bridge in Pay Level-1, who have completed their probation period successfully.

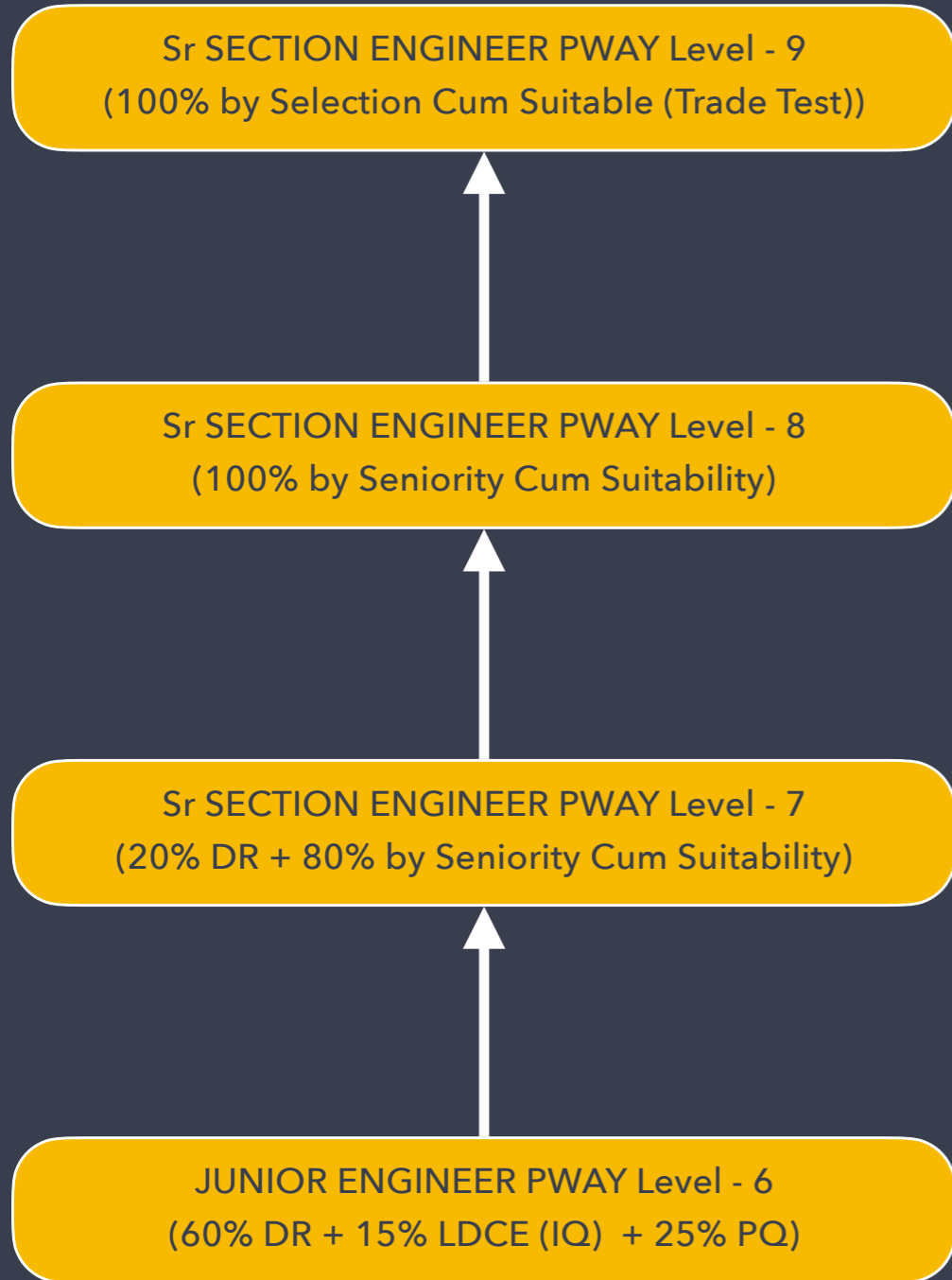
TECHNICIAN-II BRIDGE, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III Bridge in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I BRIDGE, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-II Bridge in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN/MCF BRIDGE, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I Bridge in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be -

Post	Pay Level	% of total cadre
SrTechnician/MCF Bridge	6	26%
Technician-I Bridge	5	51%
Technician-II Bridge	4	8%
Technician-III Bridge	2	15%

# CIVIL ENGINEERING JUNIOR ENGINEER BRIDGE



JUNIOR ENGINEER PWAY, Pay Level - 6: -

- (1) 60% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in Civil Engineering from a recognised Institute. Medical Fitness to be A-3 & below subject to passing of prescribed initial training.
- (2) 15% by promotion through a Selection under Intermediate Quota from amongst 12th class pass (10+2 scheme) having any three of Physics/Chemistry/Mathematics/Computer Science subjects or a Diploma in Civil Engineering/Civil Engineering (Transportation) from a recognised Institute with a minimum of 3 years regular service as Technician (all grades).
- (3) 25% by promotion through a Seniority Cum Suitability from amongst those Sr Technician/MCF in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians/MCFs are not available then Technician-I in Pay Level-4 may also be considered.

SENIOR SECTION ENGINEER PWAY, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers Bridge in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Civil Engineering from a recognised University, Age Limit - Between 18 and 36 years, Medical Fitness to be A-3 & below.

SENIOR SECTION ENGINEER PWAY, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability from amongst serving Senior Section Engineer Bridge in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be -

Post	Pay Level	% of total cadre
SSE Bridge	9	50% of lower grade
SSE Bridge	8	50% of lower grade
SSE Bridge	7	67%
JE Bridge	6	33%

# CIVIL ENGINEERING TECHNICIANS TRACK MACHINE

SENIOR TECHNICIAN/MCF TMC Level - 6  
(100% by Selection Cum Suitability (Trade Test))

TECHNICIAN-I TMC Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II TMC Level - 4  
(100% by Seniority Cum Suitability (Trade Test))

TECHNICIAN-III TMC Level - 2  
(25% DR + 25% LDCE (IQ) + 50% PQ)

TECHNICIAN-III TMC, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed NCVT examination in relevant trades. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant TMC in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability from amongst those Assistant TMC in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II TMC, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III TMC in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I TMC, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-II TMC in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN/MCF TMC, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I TMC in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be -

Post	Pay Level	% of total cadre
SrTechnician/MCF TMC	6	26%
Technician-I TMC	5	51%
Technician-II TMC	4	8%
Technician-III TMC	2	15%

# CIVIL ENGINEERING JUNIOR ENGINEER TRACK MACHINE

Sr SECTION ENGINEER TMC Level - 9  
(100% by Selection Cum Trade Test)

Sr SECTION ENGINEER TMC Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER TMC Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER TMC Level - 6  
(50% DR + 25% LDCE (IQ) + 25% PQ)

JUNIOR ENGINEER TMC, Pay Level - 6: -

- (1) 50% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Three years Diploma in Mechanical / Production / Automobile / Electrical / Electronics / Instrumentation and Control Engineering OR a combination of any sub stream of basic streams of Mechanical / Production / Automobile / Electrical / Electronics / Instrumentation and Control Engineering from a recognized University / Institute. Diploma in Civil Engineering from a recognised Institute. Medical Fitness to be A-3 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst 12th class pass (10+2 scheme) having any three of Physics/Chemistry/Mathematics/Computer Science subjects or a Diploma in Civil Engineering/ Civil Engineering (Transportation) from a recognised Institute with a minimum of 3 years regular service as Technician (all grades).
- (3) 25% by promotion through a Seniority Cum Suitability from amongst those Sr Technician/MCF in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians/MCFs are not available then Technician-I in Pay Level-4 may also be considered.

SENIOR SECTION ENGINEER TMC, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers TMC in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Mech/Elect./Production/Instrumentation Engg., Age Limit - Between 18 and 36 years, Medical Fitness to be A-3 & below.

SENIOR SECTION ENGINEER TMC, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability from amongst serving Senior Section Engineer TMC in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be same as in JE/SSE P Way.

# CIVIL ENGINEERING TECHNICIANS WORKS

SENIOR TECHNICIAN/MCF WORKS Level - 6  
(100% by Selection Cum Suitability (Trade Test))

TECHNICIAN-I WORKS Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II WORKS Level - 4  
(100% by Seniority Cum Suitability (Trade Test))

TECHNICIAN-III WORKS Level - 2  
(25% DR + 25% LDCE (IQ) + 50% PQ)

TECHNICIAN-III WORKS, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed NCVT examination in relevant trades. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant WORKS in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability from amongst those Assistant WORKS in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II WORKS, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III WORKS in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I WORKS, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-II WORKS in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN/MCF WORKS, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I WORKS in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be -

Post	Pay Level	% of total cadre
SrTechnician/MCF Works	6	26%
Technician-I Works	5	51%
Technician-II Works	4	8%
Technician-III Works	2	15%

# CIVIL ENGINEERING JUNIOR ENGINEER WORKS

Sr SECTION ENGINEER WORKS Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER WORKS Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER WORKS Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER WORKS Level - 6  
(65% DR + 10% LDCE (IQ) + 25% PQ)

JUNIOR ENGINEER WORKS, Pay Level - 6: -

- (1) 65% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in Civil Engineering from a recognised Institute. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 10% by promotion through a Selection under Intermediate Quota having a Diploma in Civil Engineering from a recognised Institute with a minimum of 3 years regular service as Technician Works (all grades), subject to passing of the prescribed training.
- (3) 25% by promotion through a Selection from amongst those Sr Technician/MCF Works in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians/MCFs Works are not available then Technician-I Works in Pay Level-4 may also be considered.

SENIOR SECTION ENGINEER WORKS, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers Works in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Civil Engineering, Age Limit - Between 20 and 36 years, Medical Fitness to be B-1 & below, subject to passing of prescribed training.

SENIOR SECTION ENGINEER WORKS, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from amongst serving Senior Section Engineer Works in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be same as in JE/SSE P Way.

# CIVIL ENGINEERING JUNIOR ENGINEER DRAWING

Sr SECTION ENGINEER DRAWING Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER DRAWING Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER DRAWING Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER DRAWING Level - 6  
(100% Direct Recruitment)

JUNIOR ENGINEER DRAWING, Pay Level - 6: -

- (1) 100% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in Civil Engineering or BSc in Civil Engineering from a recognised Institute. Medical Fitness to be B-2 & below subject to passing of prescribed initial training.

SENIOR SECTION ENGINEER DRAWING, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers Drawing in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Civil Engineering or a combination of sub-streams of Civil Engineering, Age Limit - Between 18 and 36 years, Medical Fitness to be B-2 & below, subject to passing of prescribed training.

SENIOR SECTION ENGINEER DRAWING, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from amongst serving Senior Section Engineer Works in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be: -

Post	Pay Level	% of total cadre
SSE Drawing (Civil)	9	50% of lower grade
SSE Drawing (Civil)	8	50% of lower grade
SSE Drawing (Civil)	7	60%
JE Drawing (Civil)	6	40%

# COMMON TO ALL DEPARTMENTS

→ MINISTERIAL STAFF

→ STENOGRAPHER/PRIVATE SECRETARY

# ALL DEPARTMENTS

## MINISTERIAL STAFF

CHIEF OFFICE SUPERINTENDENT Level - 8 & 9  
(100% by Seniority Cum Suitability)

CHIEF OFFICE SUPERINTENDENT Level - 7  
(100% by Seniority Cum Suitability)

OFFICE SUPERINTENDENT Level - 6  
(80% by Seniority Cum Suitability + 20% LDCE)

SENIOR CLERK Level - 5  
(20% DR+ 66 2/3% PQ + 13 1/3% LDCE)

CLERK Level - 2  
(50% DR + 33 1/3% PQ + 16 2/3% LDCE)

CLERK, Pay Level - 2: -

- (1) 50% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of 12th class (10+2 scheme) or equivalent passed with a minimum marks percentage of 50% (in case of SC/ST no such minimum percentage marks are required), Medical Fitness shall be C-2.
- (2) 33 1/3% by Promotion through General Selection from amongst serving Pay Level-1 General Assistants, Office Assistants, TADKs with a minimum of 2 years regular service subject to passing a prescribed type test within two years of promotion with a minimum type speed of 40wpm in English and 35wpm in Hindi.
- (3) 16 2/3% by LDCE from amongst serving Pay Level-1 employees of General Assistants, Office Assistants, TADKs categories along with other such categories (to be decided by the zonal Railway) which have no channel of further promotion in the normal line of their cadre, with a minimum of 2 years regular service and having a minimum Educational Qualification of 12th class (10+2 scheme) or equivalent passed, subject to passing a prescribed type test within two years of promotion with a minimum type speed of 40wpm in English and 35wpm in Hindi.

SENIOR CLERK, Pay Level -5: -

- (1) 20% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Graduate from a recognised Institution, Medical Fitness shall be C-2 subject to passing a prescribed type test.
- (2) 66 2/3% by promotion through Seniority Cum Suitability on the basis of written examination from amongst the serving Clerks of at least 2 years regular service.
- (3) 13 1/3% by LDCE from amongst Graduate Clerks through a General Selection.

OFFICE SUPERINTENDENT, Pay Level - 6: -

- (1) 80% by promotion from amongst eligible Sr Clerks, Pay Level-5 through a Seniority Cum Suitability based on prescribed benchmark.
- (2) 20% by LDCE (General Selection) from serving Ministerial staff of all deptt. & typist/Sr. Typist except Account & RPF with (i) SrClerk / Sr. Typist who have completed 03 yrs regular service OR (ii) 5 Years regular services Jr. Clerk / Jr. Typist as SrClerk/ Sr. Typist put together or (iii) 5 years regular services as Jr. Clerk/Jr. Typist subject to passing of 21 days training before promotion.

CHIEF OFFICE SUPERINTENDENT, Pay Level -7: -

- (1) 100% by promotion through Seniority Cum Suitability with prescribed benchmarks from amongst Office Superintendents, Pay Level-6.

CHIEF OFFICE SUPERINTENDENTS, Pay Level -8 & 9: - 100% by Seniority Cum suitability from next lower grade.

The cadre structure is Clerk (13%) + Sr Clerk (15%) + Office Superintendent (53%) + Chief Office Superintendent (19%)

# ALL DEPARTMENT STENOGRAPHER/ PRIVATE SECRETARY

STENOGRAPHER Level - 7  
(100% by Seniority cum Suitability)

STENOGRAPHER Level - 6  
(100% by Seniority cum Suitability)

STENOGRAPHER Level - 4  
(50% DR + 25% by PQ + 25% LDCE)

STENOGRAPHER Pay Level - 4: -

- (1) 50% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of 12th class (10+2 scheme) or equivalent passed, Medical Fitness shall be C-1 & below subject to passing a prescribed skill test as shown below: -

Language	Typing Speed	Dictation Duration	Transcription Time
Rajbhasha	80 wpm	10 min	75 min
	100 wpm	7 min	40 min
	120 wpm	5 min	37 min
English	80 wpm	10 min	65 min
	100 wpm	7 min	35 min
	120 wpm	5 min	32 min

- (2) 25% by Promotion through Selection from amongst serving Clerks/Typists having a minimum 2 years regular service and knowing shorthand, subject to passing a prescribed skill test.
- (3) 25% by General Selection from amongst serving employees of all departments having a minimum of 2 years regular service and knowing shorthand. The promotion shall be subject to passing of the prescribed skill test.

STENOGRAPHER, Pay Level -6: -

100% by promotion from amongst serving Stenographer, Pay Level-4, through a Seniority Cum Suitability and passing a speed test of 100 wpm in the language of their skill.

STENOGRAPHER, Pay Level - 7: -

100% by promotion from amongst serving Stenographer, Pay Level-6, through a Seniority Cum Suitability.

# ELECTRICAL ENGINEERING DEPARTMENT

→ TECHNICIANS ELECTRICAL

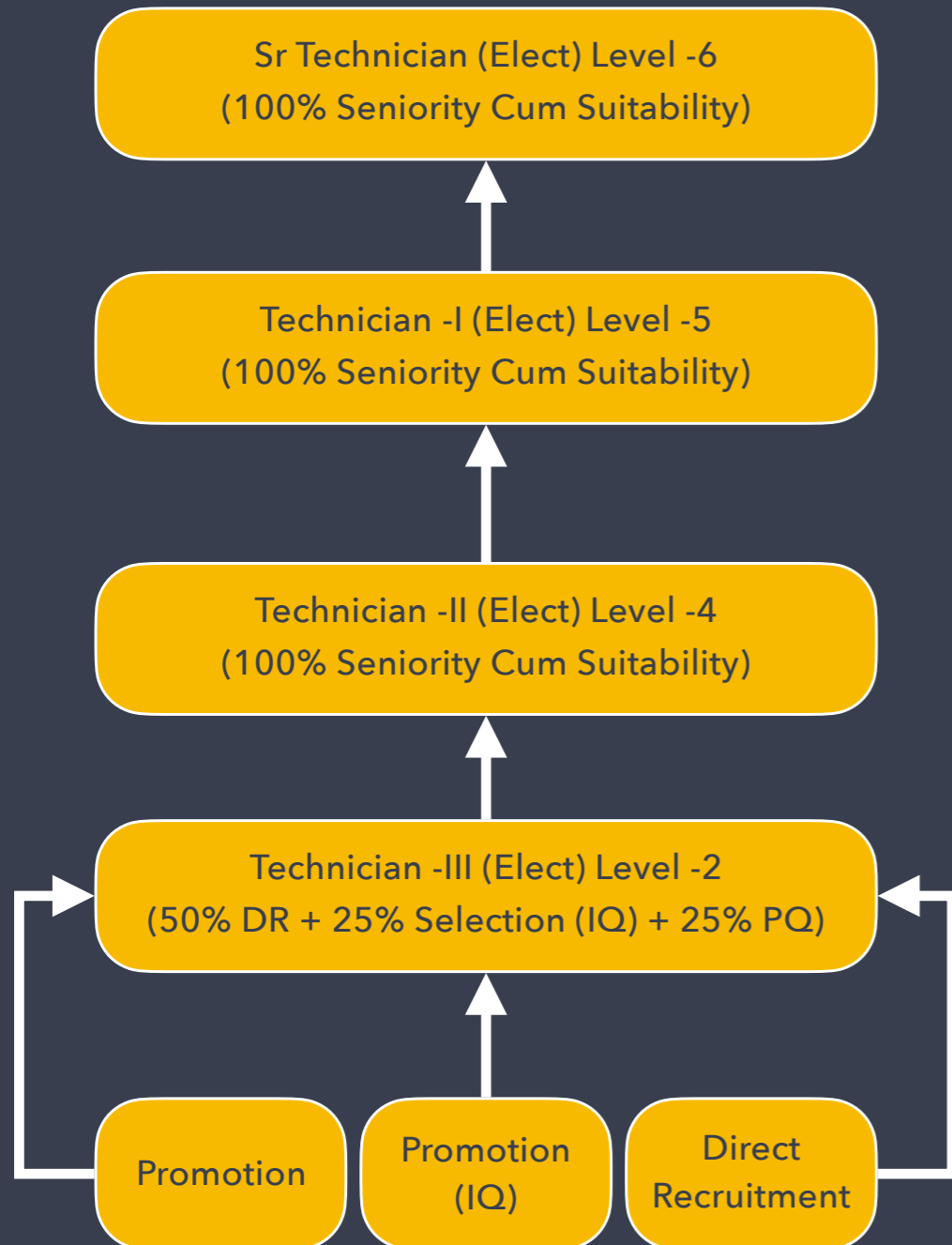
→ JUNIOR ENGINEER ELECTRICAL

→ JUNIOR ENGINEER (ELECT) DRAWING

→ TECHNICIANS TRD

→ JUNIOR ENGINEER TRD

# ELECTRICAL ENGINEERING TECHNICIANS ELECT



TECHNICIAN -III (ELECT), Pay Level -2: -

- (1) 50% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Matriculation with ITI/Course Completed Act Apprentice/Apprenticeship (NCVT passed) in specified trades (Electrician/Wireman/Mechanic). Medical Fitness required is B-1 & below. An initial training is prescribed.
- (2) 25% by Intermediate Quota (IQ) Selection (with Trade Test) from serving erstwhile Group-D staff of Electrical Department having same educational qualification as required for direct recruitment and at least 2 years of regular service. Initial training is prescribed for non-ITI/Apprentices from specified trades.
- (3) 25% by promotion through Seniority Cum Suitability (Trade Test) from Assistant Electrical in pay level -1 who have completed their probation period successfully. An initial training is prescribed.

TECHNICIAN -II (ELECT), Pay Level -4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from Technician-III (Elect) having at least 2 years regular service in the grade.

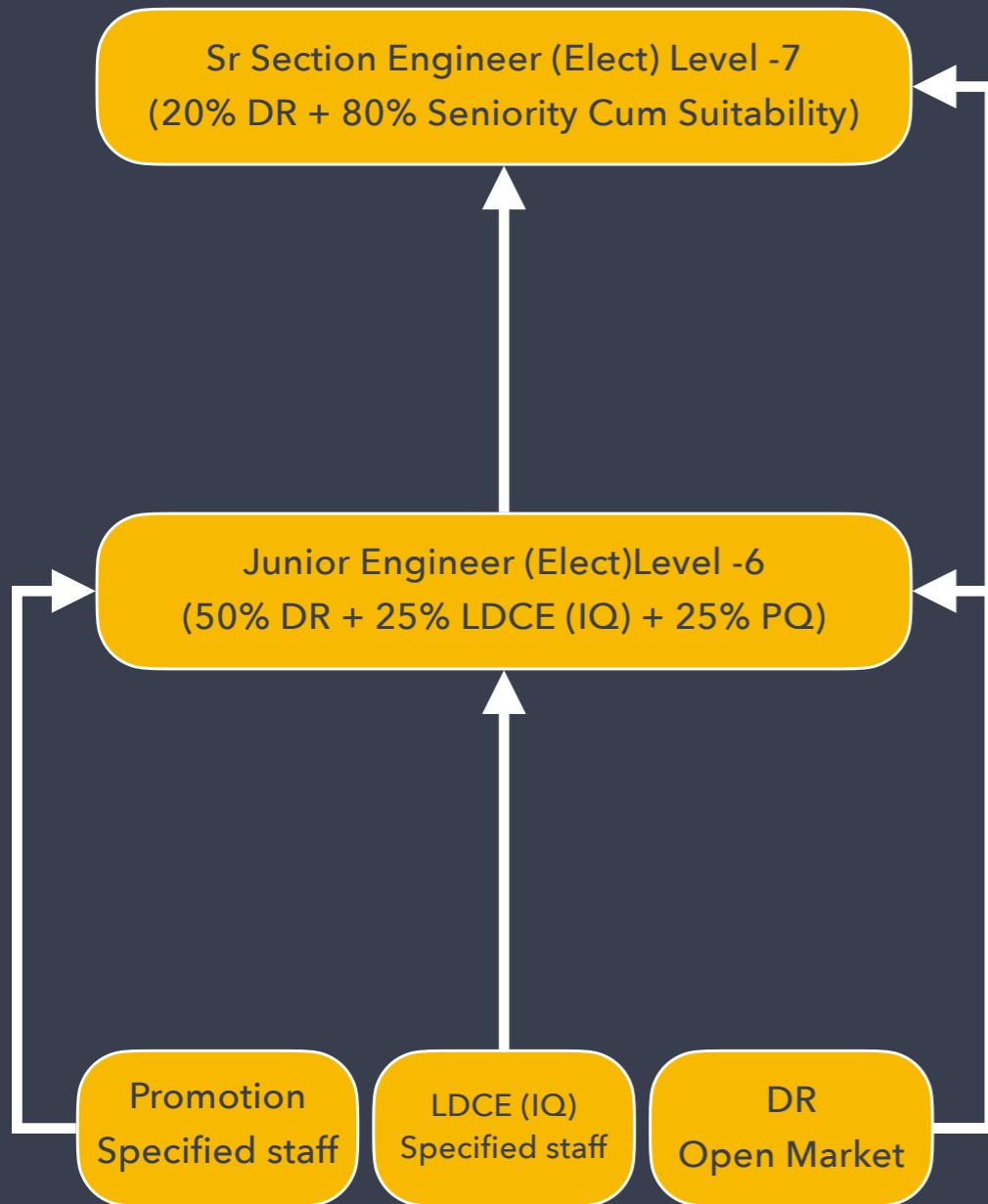
TECHNICIAN -I (ELECT), Pay Level -5: - 100% by promotion through Seniority Cum Suitability (scrutiny of service record) from serving Technician-II (Elect) in Pay Level-4 with at least 2 years regular service in the lower grade.

Sr TECHNICIAN (ELECT), Pay Level -6: - 100% Seniority Cum Suitability (scrutiny of record) from serving Technician -I (Elect) in Pay Level -5 with at least 2 years regular service.

The cadre structure is - Technician-III (Elect) (15%), Technician-II (Elect) (8%), Technician-I (Elect) (51%) & Sr Tech (Elect) (26%). The AVC of Technician (Electrical) of Workshop category is same except the medical fitness required shall be C-1 & below in the workshop cadre.

# ELECTRICAL ENGINEERING

## JUNIOR ENGINEER ELECT



### JUNIOR ENGINEER, Pay Level -6: -

- (1) 50% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Diploma in Electrical/Electronics/Electrical Power Systems Engineering (or a combination of any of these subjects) from a recognised Institute (Zonal Railway to decide on the distribution of different streams of Engineering Branches, however, in any case the share of Electrical Engineering can not be less than 50%). Medical Fitness required is B-1 & below. 52 weeks initial training is prescribed.
- (2) 25% by Intermediate Quota (IQ) Selection (Trade Test) from serving employees of any grade of Electrical having an educational qualification of ITI/Apprenticeship in relevant trade and at least 3 years of regular service in Technician-III (Electrical). Initial training is prescribed for 52 weeks. The age must be below 47 years.
- (3) 25% by promotion through Seniority Cum Suitability (Trade Test) from Sr Technicians (Electrical) and Technician-I (Electrical) (in case of shortfall of Sr Technicians) with at least 2 years regular service and passing of a 13 weeks prescribed training.

### SENIOR SECTION ENGINEER (TELECOM), Pay Level -7: -

- (1) 20% by direct recruitment from open market of candidates having age limit between 18 and 36 years with prescribed relaxations and educational qualification of Degree in Electronics/Electrical/Mechanical Engineering (or a combination of any of these subjects) from a recognised Institute. Medical Fitness required is B-1 & below. 52 weeks initial training is prescribed.
- (2) 80% by promotion through Seniority Cum Suitability (scrutiny of record) from serving JE/Electrical in Pay Level-6 with at least 2 years regular service.

The cadre structure is - JE Electrical (33%), SSE Electrical (67%). The AVC of JE/SSE (Electrical) of Workshop category is same except the medical fitness required shall be C-1 & below in the workshop cadre.

# ELECTRICAL ENGINEERING JUNIOR ENGINEER DRAWING (ELECT)

Sr Section Engineer Drawing (Elect) Level -7  
(100% Seniority Cum Suitability)

Junior Engineer Drawing (Elect) Level -6  
(100% DR)

Direct Recruitment  
Open Market

JUNIOR ENGINEER DRAWING (Electrical), Pay Level -6: -

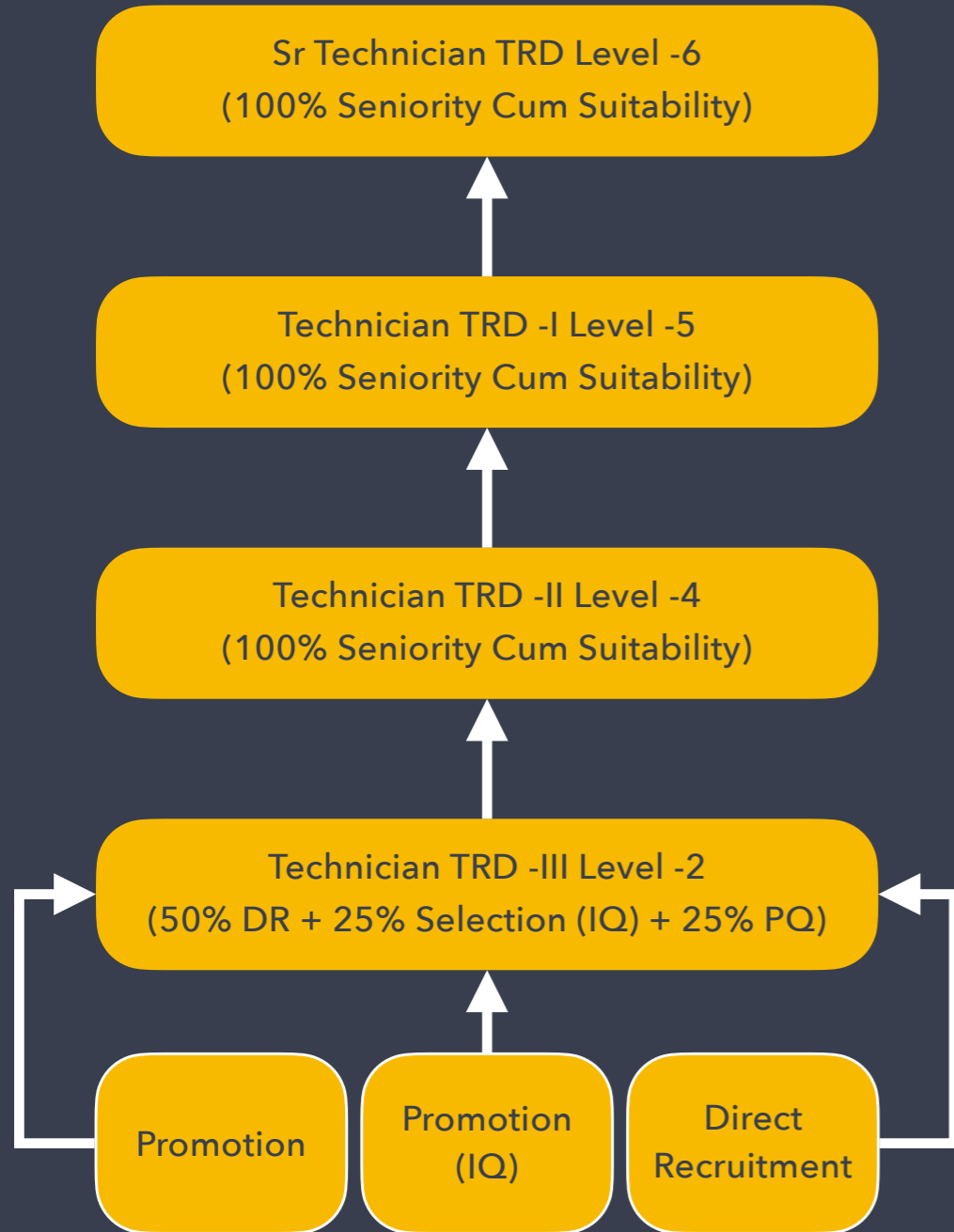
- (1) 100% by direct recruitment from open market of candidates having age limit between 18 and 36 years with prescribed relaxations and educational qualification of Diploma in Electronics/Electrical/Mechanical Engineering (or a combination of any of these subjects) from a recognised Institute. Medical Fitness required is B-2 & below. 52 weeks initial training is prescribed.

SENIOR SECTION ENGINEER DRAWING (ELECT), Pay Level -7: -

- (1) 20% by direct recruitment from open market of candidates having age limit between 18 and 36 years with prescribed relaxations and educational qualification of Degree in Electronics/Electrical/Mechanical Engineering from a recognised Institute. Medical Fitness required is B-2 & below. 52 weeks initial training is prescribed.
- (2) 80% by promotion through Seniority Cum Suitability (scrutiny of record) from serving JE/ Drawing (Electrical) in Pay Level-6 with at least 2 years regular service.

The cadre structure is - JE Drawing (Electrical) (40%), SSE Drawing (Electrical) (60%).

# ELECTRICAL ENGINEERING TECHNICIANS (TRD)



TECHNICIAN TRD -III, Pay Level -2: -

- (1) 50% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Matriculation with ITI/Course Completed Act Apprentice/Apprenticeship (NCVT passed) in specified trades (Fitter/Carpenter/Welder/Plumber/Pipe Fitter or a combination of these trades) from a recognised Institute. Medical Fitness required is A-3 & below. An initial training of 52 weeks is prescribed.
- (2) 25% by Intermediate Quota (IQ) Selection (with Trade Test) from serving erstwhile Group-D staff of Electrical Department having same educational qualification as required for direct recruitment and at least 2 years of regular service. Initial training of 13 weeks is prescribed.
- (3) 25% by promotion through Seniority Cum Suitability (Trade Test) from Assistant Electrical TRD in pay level -1 who have completed their probation period successfully. An initial training of 3 weeks is prescribed.

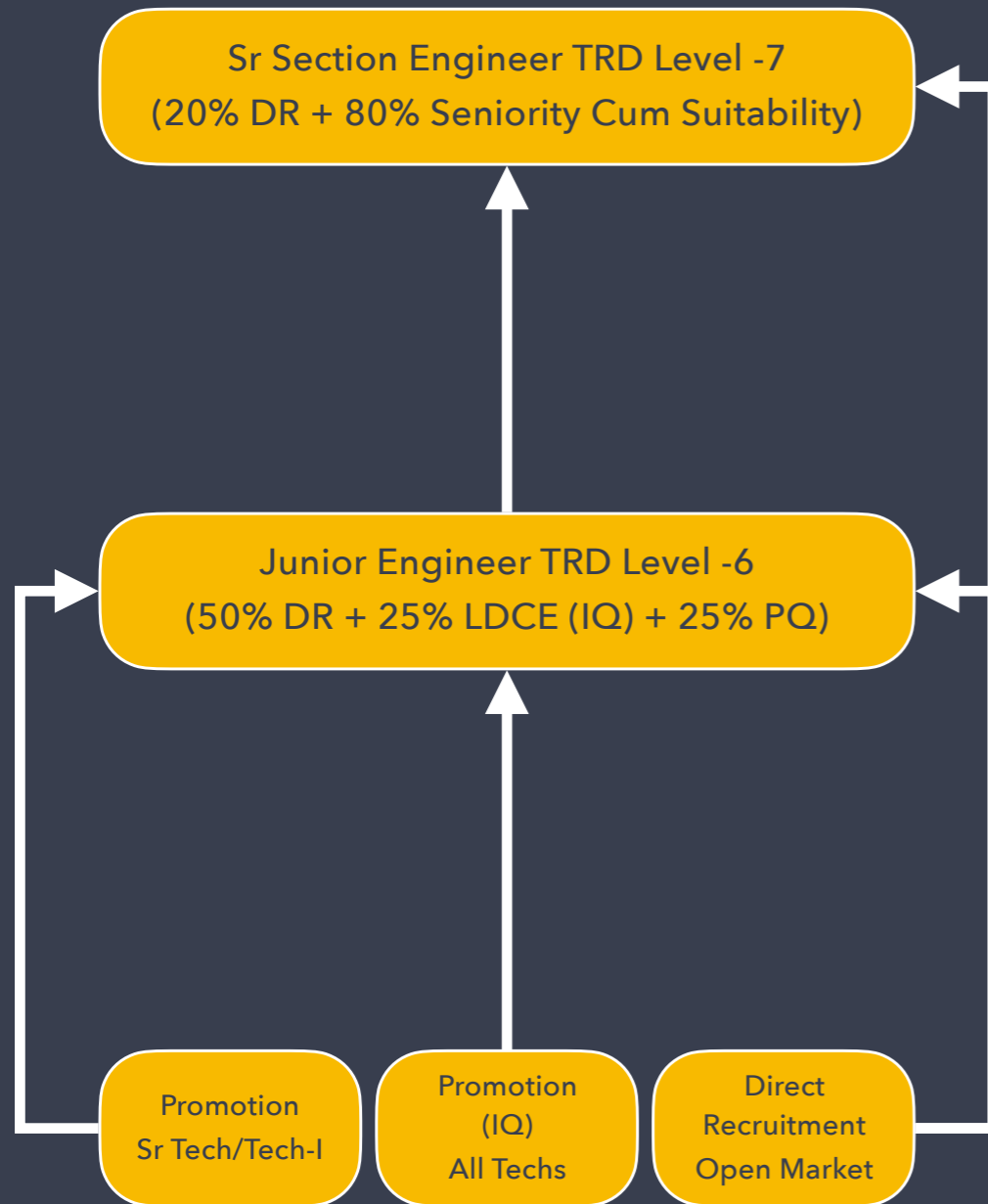
TECHNICIAN TRD -II, Pay Level -4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from Technician-III having at least 2 years regular service in the grade.

TECHNICIAN TRD -I, Pay Level -5: - 100% by promotion through Seniority Cum Suitability (scrutiny of service record) from serving Technician TRD-II in Pay Level-4 with at least 2 years regular service in the lower grade.

Sr TECHNICIAN TRD, Pay Level -6: - 100% Seniority Cum Suitability (scrutiny of record) from serving Technician -I in Pay Level -5 with at least 2 years regular service.

The cadre structure is - Technician TRD-III (15%), Technician TRD-II (8%), Technician TRD-I (51%) & Sr Tech TRD (26%).

# ELECTRICAL ENGINEERING JUNIOR ENGINEER TRD



JUNIOR ENGINEER TRD, Pay Level -6: -

- (1) 50% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Diploma in Electrical/Electronics/Manufacturing/Mechatronics/Industrial Production/Machining/Instrumentation & Control/Tools & Machining/Tools & Die Making/Automobile/Production Engineering or a Diploma in a subject in a combination of the above streams.. Medical Fitness required is A-3 & below. 52 weeks initial training is prescribed.
- (2) 25% by Intermediate Quota (IQ) Selection (Trade Test) from serving employees of any grade of Electrical having an educational qualification of 12th Class pass in Science stream or ITI/Apprenticeship in relevant trade and at least 3 years of regular service in Technician-III (TRD). Initial training is prescribed for 52 weeks. The age must be below 47 years.
- (3) 25% by promotion through Seniority Cum Suitability (Trade Test) from Sr Technicians (TRD) and Technician-I (TRD) (in case of shortfall of Sr Technicians) with at least 2 years regular service and passing of a 13 weeks prescribed training.

SENIOR SECTION ENGINEER (TELECOM), Pay Level -7: -

- (1) 20% by direct recruitment from open market of candidates having age limit between 18 and 36 years with prescribed relaxations and educational qualification of Degree in Electronics/Electrical/Mechanical Engineering (or a combination of any of these subjects) from a recognised Institute. Medical Fitness required is A-3 & below. 52 weeks initial training is prescribed.
- (2) 80% by promotion through Seniority Cum Suitability (scrutiny of record) from serving JE/TRD in Pay Level-6 with at least 2 years regular service.

The cadre structure is - JE Electrical (33%), SSE Electrical (67%).

# GENERAL ADMINISTRATION DEPARTMENT

- TRANSLATORS/HINDI/ENGLISH
- LAW ASSISTANTS

# OFFICIAL LANGUAGE

## TRANSLATOR/HINDI/ ENGLISH

Sr HINDI/ENGLISH TRANSLATOR Level - 7  
(100% by Seniority cum Suitability)

Jr HINDI/ENGLISH TRANSLATOR Level - 6  
(100% Direct Recruitment)

JUNIOR TRANSLATOR/HINDI/ENGLISH Pay Level - 6: -

- (1) 100% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of B.A. with Hindi as an elective subject and English as a subject at degree level, or a Graduate with English as a subject plus a degree or diploma in Hindi equivalent to B.A. or higher standard. Recognised Diploma or Certificate Course in translation from Hindi to English and vice-versa or 2-years experience of translation work from Hindi to English and vice-versa in Central or State Government offices, including Government of India Undertaking. OR B.A. (Hons. in English) and a degree or post graduate degree or diploma in Hindi, Medical Fitness shall be C-2.

SENIOR TRANSLATOR/HINDI/ENGLISH, Pay Level -7: -

- (1) 100% by promotion from amongst serving Jr Translator/Hindi/English, Pay Level-6, through a Seniority Cum Suitability (assessment of service record).

The cadre structure shall be -

Post	Pay Level	% of total cadre
Sr Translator	7	40%
Jr Translator	6	60%

# LAW

## LAW ASSISTANT

CHIEF LAW ASSISTANT Level - 7  
(40% DR + 60% PQ)

LAW ASSISTANT Level - 6  
(40% DR + 60% PQ)

LAW ASSISTANT Pay Level - 6: -

- (1) 40% by direct recruitment from open market having age limit - between 18 and 40 years plus prescribed relaxations, a minimum Educational Qualification of University degree in Law with 03 yrs standing as a pleader at Bar. Serving employees who are Law Graduate can also apply for these posts provided they served for at least 05 yrs in any Branch of the Railway Administration, Medical Fitness shall be C-1 & below. A Railway Magistrate can also apply for these posts.
- (2) 60% by promotion through a General Selection from amongst willing serving employees having a minimum of 5 years service in any post in Pay Level - 2 to 6 and having a degree in Law.

CHIEF LAW ASSISTANT, Pay Level -7: -

- (1) 40% by direct recruitment from open market having age limit - between 18 and 40 years plus prescribed relaxations, a minimum Educational Qualification of University degree in Law with 03 yrs standing as a pleader at Bar. Serving employees who are Law Graduate can also apply for these posts provided they served for at least 05 yrs in any Branch of the Railway Administration, Medical Fitness shall be C-1 & below.
- (2) 60% by promotion through a General Selection from amongst serving Law Assistants in Pay Level-6 having a minimum regular service of 2 years.

The cadre structure shall be -

Post	Pay Level	% of total cadre
Sr Translator	7	40%
Jr Translator	6	60%

# MECHANICAL ENGINEERING DEPARTMENT

- TECHNICIANS C&W
- JUNIOR ENGINEER C&W
- TECHNICIAN C&W (WORKSHOP)
- JUNIOR ENGINEER C&W (WORKSHOP)
- TECHNICIANS DIESEL MECHANIC
- JUNIOR ENGINEER DIESEL MECHANIC
- TECHNICIANS DIESEL ELECTRIC
- JUNIOR ENGINEER DIESEL ELECTRIC
- JUNIOR ENGINEER DRAWING (MECH)
- CHEMICAL & METALLURGY STAFF

# MECHANICAL ENGINEERING TECHNICIANS C&W

SENIOR TECHNICIAN C&W Level - 6  
(100% by Selection Cum Trade Test)

TECHNICIAN-I C&W Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II C&W Level - 4  
(100% by Seniority Cum Suitability (Trade Test))

TECHNICIAN-III C&W Level - 2  
(25% DR + 25% LDCE (IQ) + 50% PQ)

TECHNICIAN-III C&W, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed NCVT examination in relevant trades. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant C&W in Pay Level-1, subject to passing prescribed training.
- (3) 50% by promotion through a Seniority Cum Suitability from amongst those Assistant C&W in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II C&W, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III C&W in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I C&W, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-II C&W in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN C&W, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I C&W in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be -

Post	Pay Level	% of total cadre
Sr Technician C&W	6	26%
Technician-I C&W	5	51%
Technician-II C&W	4	8%
Technician-III C&W	2	15%

# MECHANICAL ENGINEERING

## JUNIOR ENGINEER C&W

Sr SECTION ENGINEER C&W Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER C&W Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER C&W Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER C&W Level - 6  
(50% DR + 25% LDCE (IQ) + 25% PQ)

JUNIOR ENGINEER C&W, Pay Level - 6: -

- (1) 50% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in (a) Mechanical/Electrical/Electronics/ Manufacturing / Mechatronics / Industrial / Machining / Instrumentation and Control / Tools and Machining / Tools and Die Making / Automobile/ Production Engineering OR (b) a combination of any sub stream of basic streams of Mechanical/ Electrical / Electronics / Manufacturing / Mechatronics / Industrial / Machining / Instrumentation and control / Tools and Machining / Tools and Die Making / Automobile / Production Engineering from a recognised Institute. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota having a 12th class (10+2 scheme) pass in Science stream or ITI/Course Completed Act Apprentice in a relevant trade from a recognised Institute with a minimum of 3 years regular service as Technician -III C&W, subject to passing of the prescribed training.
- (3) 25% by promotion through a Selection from amongst those Sr Technician C&W in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians/MCFs C&W are not available then Technician-I C&W in Pay Level-4 may also be considered, subject to passing of prescribed training.

SENIOR SECTION ENGINEER C&W, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers C&W in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Mechanical/Electrical/Electronics Engineering, Age Limit - Between 18 and 36 years, Medical Fitness to be B-1 & below, subject to passing of prescribed training.

SENIOR SECTION ENGINEER C&W, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from amongst serving Senior Section Engineer C&W in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be: - JE C&W Pay Level-6 (33%), SSE C&W Pay Level-7 (67%), SSE C&W Pay Level-8 (50% of the lower grade), SSE C&W Pay Level-9 (50% of the lower grade).

# MECHANICAL ENGINEERING TECHNICIANS C&W (WORKSHOP)

SENIOR TECHNICIAN C&W (WS) Level - 6  
(100% by Seniority Cum Suitability)

TECHNICIAN-I C&W (WS) Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II C&W (WS) Level - 4  
(100% by Seniority Cum Suitability (Trade Test))

TECHNICIAN-III C&W (WS) Level - 2  
(25% DR+ 25% LDCE (IQ) + 50% PQ)

TECHNICIAN-III C&W (WS), Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation or ITI passed or Course Completed Act Apprentices having passed NCVT examination in relevant trades. Medical Fitness to be C-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant C&W (WS) in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability from amongst those Assistant C&W (WS) in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II C&W (WS), Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III C&W (WS) in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I C&W (WS), Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Assessment of service records) from amongst serving Technician-II C&W (WS) in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN C&W (WS), Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I C&W (WS) in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be -

Post	Pay Level	% of total cadre
SrTechnician/MCF C&W (WS)	6	26%
Technician-I C&W (WS)	5	51%
Technician-II C&W (WS)	4	8%
Technician-III C&W (WS)	2	15%

# MECHANICAL ENGINEERING

## JUNIOR ENGINEER C&W (WORKSHOP)

Sr SECTION ENGINEER C&W (WS) Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER C&W (WS) Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER C&W (WS) Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER C&W (WS) Level - 6  
(50% DR + 25% LDCE (IQ) + 25% PQ)

JUNIOR ENGINEER C&W (WS), Pay Level - 6: -

- (1) 50% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in Mechanical/Electrical/Electronics Engineering from a recognised Institute. Medical Fitness to be C-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota having a 12th class (10+2 scheme) pass in Science stream or ITI/Course Completed Act Apprentice in a relevant trade from a recognised Institute with a minimum of 3 years regular service as Technician -III C&W (WS), subject to passing of the prescribed training.
- (3) 25% by promotion through a Selection from amongst those Sr Technician C&W (WS) in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians C&W (WS) are not available then Technician-I C&W (WS) in Pay Level-4 may also be considered.

SENIOR SECTION ENGINEER C&W (WS), Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers C&W (WS) in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Mechanical/Electrical/Electronics Engineering, Age Limit - Between 18 and 36 years, Medical Fitness to be C-1 & below, subject to passing of prescribed training.

SENIOR SECTION ENGINEER C&W (WS), Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from amongst serving Senior Section Engineer C&W (WS) in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade. The cadre structure shall be: -

Post	Pay Level	% of total cadre
SSE C&W (WS)	9	50% of lower grade
SSE C&W (WS)	8	50% of lower grade
SSE C&W (WS)	7	67%
JE C&W (WS)	6	33%

# MECHANICAL ENGINEERING TECHNICIANS DIESEL MECHANIC

SENIOR TECHNICIAN DSL MECH Level - 6  
(100% by Seniority Cum Suitability)

TECHNICIAN-I DSL MECH Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II DSL MECH Level - 4  
(100% by Seniority Cum Suitability (Trade Test))

TECHNICIAN-III DSL MECH Level - 2  
(25% DR + 25% LDCE (IQ) + 50% PQ)

TECHNICIAN-III DIESEL MECHANIC, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation/SSLC plus ITI from recognised institutions of NCVT/SCVT in the trade of Fitter/Mechanic Diesel/ Mechanic (Repair and Maintenance of Heavy Vehicles)/ Mechanic Automobile (Advanced Diesel Engine) /Mechanic (Motor Vehicle) / Tractor Mechanic/ Welder/ Painter. (OR) Matriculation/SSLC Plus Course Completed Act Apprenticeship in the trades mentioned above. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant Dsl Mech in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability (Trade Test) from amongst those Assistant Dsl Mech in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II DSL MECH, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III Dsl Mech in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I DSL MECH, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-II Dsl Mech in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN DSL MECH, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I Dsl Mech in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be same as Technicians C&W. The same AVC will apply to Technicians Diesel Mechanic (Workshop) cadre.

# MECHANICAL ENGINEERING

## JUNIOR ENGINEER DIESEL MECHANIC

Sr SECTION ENGINEER DSL MECH Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER DSL MECH Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER DSL MECH Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER DSL MECH Level - 6  
(50% DR + 25% LDCE(IQ) + 25% PQ)

JUNIOR ENGINEER DSL MECH, Pay Level - 6: -

- (1) 50% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in (a) Mechanical/Electrical/Electronics/ Manufacturing / Mechatronics / Industrial / Machining / Instrumentation and Control / Tools and Machining / Tools and Die Making / Automobile/ Production Engineering OR (b) a combination of any sub stream of basic streams of Mechanical/ Electrical / Electronics / Manufacturing / Mechatronics / Industrial / Machining / Instrumentation and control / Tools and Machining / Tools and Die Making / Automobile / Production Engineering from a recognised Institute. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota having a 12th class (10+2 scheme) pass in Science stream or ITI/Course Completed Act Apprentice in a relevant trade from a recognised Institute with a minimum of 3 years regular service as Technician -III Dsl Mech, subject to passing of the prescribed training.
- (3) 25% by promotion through a Selection from amongst those Sr Technician Dsl Mech in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians Dsl Mech are not available then Technician-I Dsl Mech in Pay Level-4 may also be considered, subject to passing of prescribed training.

SENIOR SECTION ENGINEER DSL MECH, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers Dsl Mech in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Mechanical/Electrical/Electronics Engineering, Age Limit - Between 18 and 36 years, Medical Fitness to be B-1 & below, subject to passing of prescribed training.

SENIOR SECTION ENGINEER DSL MECH, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from amongst serving Senior Section Engineer Dsl Mech in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be: - JE C&W (Dsl Mech) Pay Level-6 (33%), SSE C&W (Dsl Mech) Pay Level-7 (67%), SSE C&W (Dsl Mech) Pay Level-8 (50% of the next lower grade), SSE C&W (Dsl Mech) Pay Level-9 (50% of the next lower grade). The same AVC will apply to JE/ SSE DIESEL MECHANIC WORKSHOP cadre.

# MECHANICAL ENGINEERING

# TECHNICIANS DIESEL ELECTRIC

SENIOR TECHNICIAN DSL ELECT Level - 6  
(100% by Seniority Cum Suitability)

TECHNICIAN-I DSL ELECT Level - 5  
(100% by Seniority Cum Suitability)

TECHNICIAN-II DSL ELECT Level - 4  
(100% by Seniority Cum Suitability by (Trade Test))

TECHNICIAN-III DSL ELECT Level - 2  
(25% DR + 25% LDCE(IQ) + 50% PQ)

TECHNICIAN-III DIESEL ELECTRIC, Pay Level - 2: -

- (1) 25% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation/SSLC plus ITI from recognised institutions of NCVT/SCVT in the trade of Electrician/Mechanic Auto Electrical and Electronics/ Wireman/ Electronics Mechanic/ Mechanic Power Electronics. (OR) Matriculation/SSLC Plus Course Completed Act Apprenticeship in the trades mentioned above. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota from amongst Matriculate plus ITI/Course Completed Act Apprentices having passed NCVT examination in relevant trade with a minimum of 2 years regular service as Assistant Dsl Elect in Pay Level-1.
- (3) 50% by promotion through a Seniority Cum Suitability (Trade Test) from amongst those Assistant Dsl Elect in Pay Level-1, who have completed their probation period successfully.

TECHNICIAN-II DSL ELECT, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability (Trade Test) from amongst serving Technician-III Dsl Elect in Pay Level-2, having a minimum of 2 years regular service.

TECHNICIAN-I DSL ELECT, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-II Dsl Elect in Pay Level-4, having a minimum of 2 years regular service.

SENIOR TECHNICIAN DSL ELECT, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (Document Scrutiny) from amongst serving Technician-I Dsl Elect in Pay Level-5, having a minimum of 2 years regular service. The cadre structure shall be same as Technicians C&W. The same AVC will apply to Technicians Diesel Electric (Workshop) & Diesel Electric Loco EMU cadre.

# MECHANICAL ENGINEERING

## JUNIOR ENGINEER DIESEL ELECTRIC

Sr SECTION ENGINEER DSL ELECT Level - 9  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER DSL ELECT Level - 8  
(100% by Seniority Cum Suitability)

Sr SECTION ENGINEER DSL ELECT Level - 7  
(20% DR + 80% by Seniority Cum Suitability)

JUNIOR ENGINEER DSL ELECT Level - 6  
(50% DR + 25% LDCE (IQ) + 25% PQ)

JUNIOR ENGINEER DSL ELECT, Pay Level - 6: -

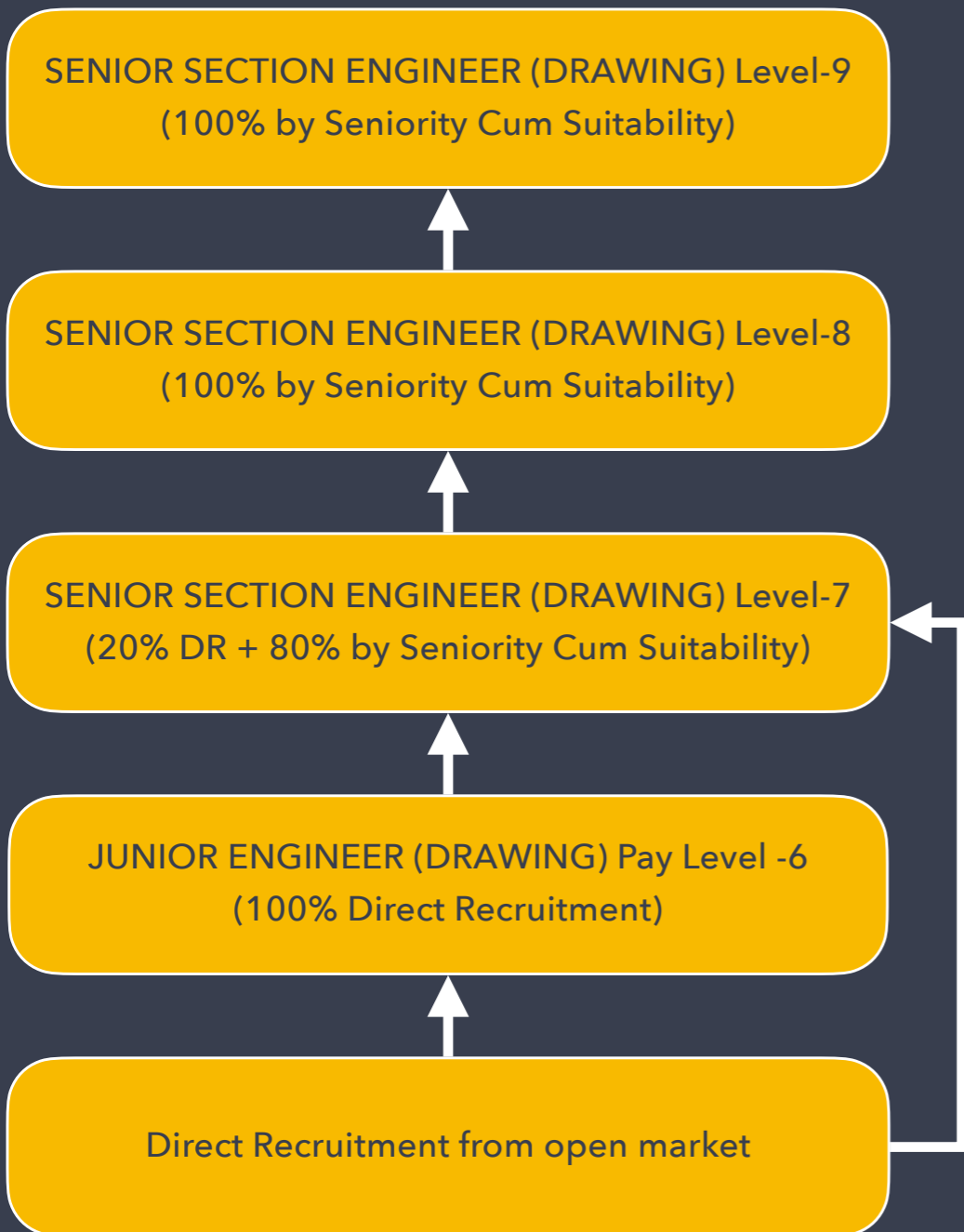
- (1) 50% by direct recruitment from open market having age limit - between 18 and 36 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in (a) Mechanical / Electrical / Electronics Engineering OR (b) a combination of any Sub Stream of basic streams of Mechanical / Electrical / Electronics Engineering from a recognised University/ Institute. Medical Fitness to be B-1 & below subject to passing of prescribed initial training.
- (2) 25% by promotion through a Selection under Intermediate Quota having a 12th class (10+2 scheme) pass in Science stream or ITI/Course Completed Act Apprentice in a relevant trade from a recognised Institute with a minimum of 3 years regular service as Technician -III Dsl Elect, subject to passing of the prescribed training.
- (3) 25% by promotion through a Selection from amongst those Sr Technician Dsl Elect in Pay Level-5, who have completed a minimum of 2 years service in the grade, If Sr Technicians Dsl Elect are not available then Technician-I Dsl Elect in Pay Level-4 may also be considered, subject to passing of prescribed training.

SENIOR SECTION ENGINEER DSL ELECT, Pay Level - 7: - 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineers Dsl Elect in Pay Level-6, having a minimum of 2 years regular service. And 20% by direct recruitment from those who have a degree in Mechanical/Electrical/Electronics Engineering, Age Limit - Between 18 and 36 years, Medical Fitness to be B-1 & below, subject to passing of prescribed training.

SENIOR SECTION ENGINEER DSL MECH, Pay Level-8 & 9: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from amongst serving Senior Section Engineer Dsl Elect in Pay Level-7 & 8 respectively, having a minimum of 2 years regular service in the grade.

The cadre structure shall be: - JE DSL ELECT Pay Level-6 (33%), SSE DSL ELECT Pay Level-7 (67%), SSE DSL ELECT Pay Level-8 (50% of the next lower grade), SSE DSL ELECT Pay Level-9 (50% of the next lower grade). The same AVC will apply to JE/SSE DIESEL ELECTRIC WORKSHOP & DIESEL ELECTRIC LOCO EMU cadre.

# MECHANICAL ENGINEERING JUNIOR ENGINEER DRAWING (MECH)



JUNIOR ENGINEER DRAWING (MECH), Pay Level - 6: - 100% by direct recruitment from open market candidates having an educational qualifications of Diploma in Mechanical/Electrical Engineering from a recognised University/ Institute. The Age Limit shall be between 18 and 33 years. Medical fitness required shall be B-2 & below. Passing a prescribed initial training of 52 weeks shall be required.

SENIOR SECTION ENGINEER DRAWING (MECH), Pay Level - 7: -

- (1) 20% by direct recruitment from open market candidates having an educational qualifications of Four years Bachelor's Degree in (a) Mechanical / Electrical / Electronics / Manufacturing / Mechatronics / Industrial / Machining / Instrumentation & Control/ Tools & Machining /Tools & Die making / Automobile / Production Engineering OR (b) a combination of any sub stream of basic streams of Mechanical / Electrical / Electronics / Manufacturing / Mechatronics / Industrial / Machining / Instrumentation & Control / Tools & Machining / Tools & Die Making / Automobile / Production Engineering from a recognised University/ Institute. The Age Limit between 18 and 36 years, Medical fitness be B-2 & below subject to passing of prescribed training.
- (2) 80% by promotion through Seniority Cum Suitability from amongst serving Junior Engineer Drawing (Mech) in Pay Level-6 having a minimum of 2 years regular service in the grade.

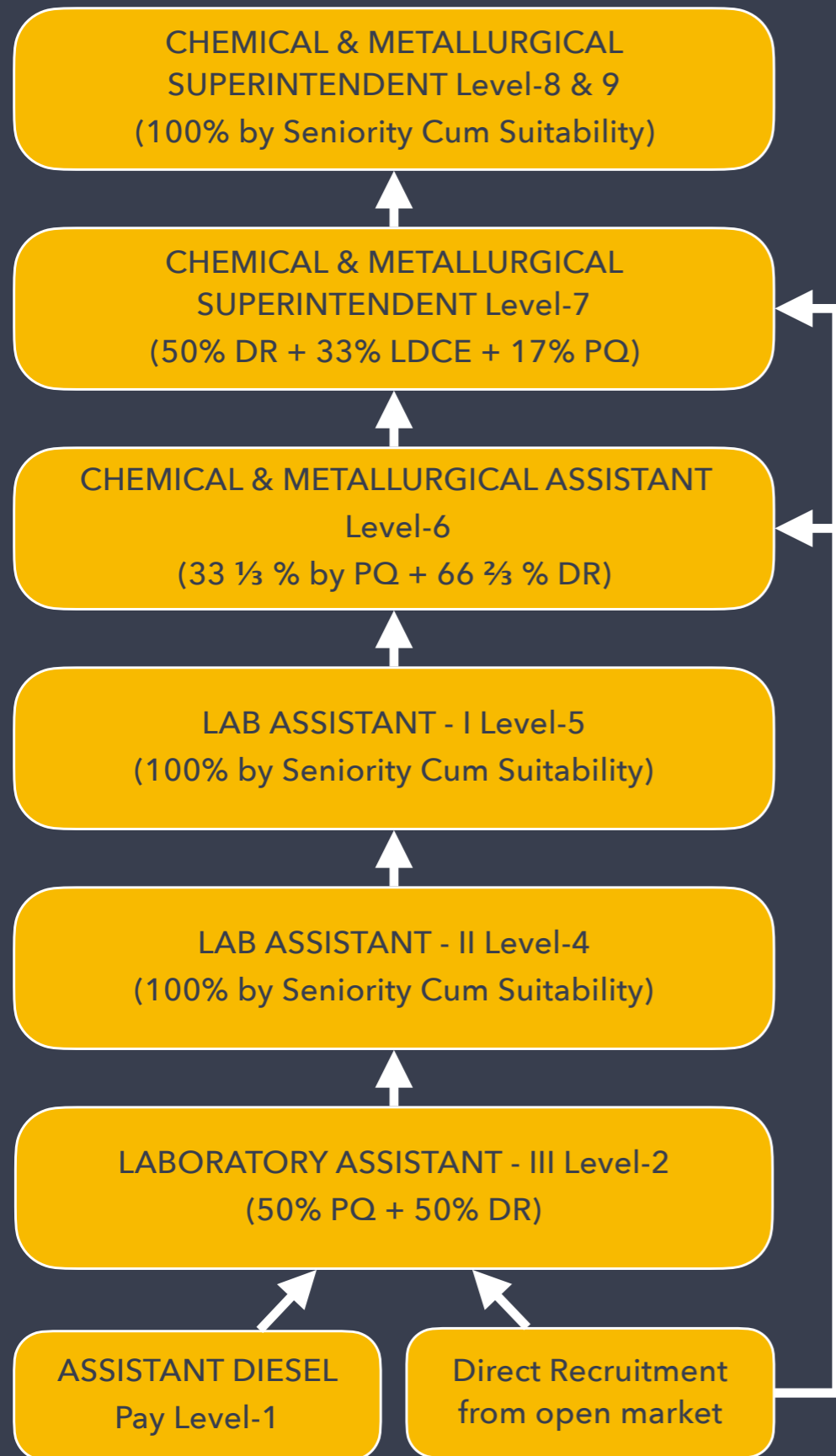
SENIOR SECTION ENGINEER DRAWING (MECH), Pay Level-8: - 100% by promotion through Seniority Cum Suitability from amongst serving SSE Drawing (Mech) in Pay Level-7 having a minimum of 2 years regular service in the grade.

SENIOR SECTION ENGINEER DRAWING (MECH), Pay Level-9: - 100% by promotion through Seniority Cum Suitability from amongst serving SSE Drawing (Mech) in Pay Level-78having a minimum of 2 years regular service in the grade.

The cadre structure shall be: -

Post	Pay Level	Cadre Distribution
SSE (Mech) (Drawing)	9	50% of next lower grade
SSE (Mech) (Drawing)	8	50% of next lower grade
SSE (Mech) (Drawing)	7	60%
JE (Mech) (Drawing)	6	40%

# MECHANICAL ENGINEERING CHEMICAL & METALLURGY ASSISTANT



LABORATORY ASSISTANT- III, Pay Level - 2: - 50% by direct recruitment from open market candidates having an educational qualifications of 12<sup>th</sup> class (10 + 2 scheme) with Science pass. The Age Limit shall be between 18 and 33 years. Medical fitness required shall be B-1 & below. 50% by promotion through General Selection from serving erstwhile Group-D staff with minimum 2 years regular service and having 12<sup>th</sup> class Science (10+2 scheme) passed.

LABORATORY ASSISTANT- II, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability from amongst serving Laboratory Assistants -III, Pay Level -2 with a minimum of 2 years regular service in the grade.

LABORATORY ASSISTANT- I, Pay Level - 5: - 100% by promotion through Seniority Cum Suitability from amongst serving Laboratory Assistant -II in Pay Level-4 having a minimum of 2 years regular service in the grade.

CHEMICAL & METALLURGICAL ASSISTANT, Pay Level-6: - 66  $\frac{2}{3}$  % by direct recruitment from open market candidates having an educational qualification of BSc with Physics & Chemistry subjects and passed with at least 45% marks and age limit between 18 and 33 years. The medical fitness required is B-1 & below. An initial training prescribed shall have to be passed. 33  $\frac{1}{3}$  % by promotion through Selection from amongst serving Laboratory Assistant -I in Pay Level-5 having an educational qualification of 12<sup>th</sup> class with Science passed and a minimum of 2 years regular service in the grade.

CHEMICAL & METALLURGICAL SUPERINTENDENT, Pay Level-7: - 50% by direct recruitment from open market candidates having an educational qualification of a Degree in Metallurgy or Chemical Engineering or MSc in Chemistry/Applied Chemistry with age between 18 and 36 years subject to passing medical fitness of B-1 & below category and passing an initial prescribed training. 33% by promotion through LDCE from serving CMA in Pay Level-6 having an educational qualification of BSc with Physics & Chemistry with at least 45% marks or a Degree in Metallurgy or Chemical Engineering or MSc in Chemistry/Applied Chemistry from a recognised Institute.

CHEMICAL & METALLURGICAL SUPERINTENDENT, Pay Level-8: - 100% by promotion through Seniority Cum Suitability from amongst serving CMS, Pay Level -7 with a minimum of 2 years regular service in the grade.

CHEMICAL & METALLURGICAL SUPERINTENDENT, Pay Level-9: - 100% by promotion through Seniority Cum Suitability from amongst serving CMS, Pay Level -8 with a minimum of 2 years regular service in the grade.

The cadre structure shall be: - Lab Assistant -I Pay Level -5 (80%), Lab Assistant -II Pay Level-4 (10%), Lab Assistant -III Pay Level -2 (10%). CMA, Pay Level -6 (20%), CMS, Pay Level -7 (80%), CMS, Pay Level -8 (50% of next lower grade), CMS, Pay Level -9 (50% of next lower grade).

# MEDICAL DEPARTMENT

→ NURSING SUPERINTENDENT

→ PHARMACIST

→ PHYSIOTHERAPIST

→ FAMILY WELFARE ORGANISATION STAFF

→ RADIOGRAPHER & X-RAY TECHNICIAN

→ LABORATORY ASSISTANTS/TECHNICIANS

→ DENTAL HYGIENIST

→ DIETICIAN

→ ECG TECHNICIAN

→ DRESSER & OT ASSISTANT

# MEDICAL NURSING SUPERINTENDENT



NURSING SUPERINTENDENT (Erstwhile Staff Nurse), Pay Level-7: - 100% by direct recruitment from open market candidates having passed 3 years General Nursing & Midwife (GNM) course from a recognised Institution by the Indian Nursing Council (INC) or BSc (Nursing). The INC has laid down some concessions for the above courses with respect to ANM (Auxiliary Nurse & Midwife), Midwives and Grade B Nurses. Candidates obtaining the prescribed qualifications under these concessions by the INC are also eligible. Age limit shall be between 20 and 43 years. Medical fitness of C-1 & below is required.

Sr NURSING SUPERINTENDENT (Erstwhile Nursing Sister), Pay Level-8: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Nursing Superintendents, Pay Level-7 with a minimum of 2 years regular service in lower grade.

CHIEF MATRON (Erstwhile Chief Nursing Superintendent), Pay Level-10: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Sr Nursing Superintendents, Pay Level-8 with a minimum of 2 years regular service in lower grade. The cadre structure shall be as below: -

Post	Pay Level	%Distribution
Chief Matron	10	45%
Sr Nursing Superintendent	8	35%
Nursing Superintendent	7	20%

# MEDICAL PHARMACIST



PHARMACIST, Pay Level-5: - 100% by direct recruitment from open market candidates having an educational qualification of 12<sup>th</sup> class in Science (10+2 scheme) pass with Diploma in Pharmacy or a Bachelor's Degree in Pharmacy (B.Pharm) or equivalent from a recognised Institute and he should be registered as a Pharmacist under the Pharmacy act, 1948. Age limit shall be between 20 and 38 years. Medical fitness of C-2 is required. The Dresser & other Medical staff in lower grades having same qualification as for direct recruitment may also be promoted (General Selection) against DR vacancies if available.

A non-functional grade of Pay Level-6 is available to all Pharmacists in Pay Level-5 after completion of a minimum of 2 years regular service in the grade on the basis of seniority.

CHIEF PHARMACIST, Pay Level-7: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Pharmacists, Pay Level-6 with a minimum of 2 years regular service in lower grade. The cadre structure shall be as below: -

Post	Pay Level	%Distribution
Chief Pharmacist	7	35%
Pharmacist	6	65%

# MEDICAL PHYSIOTHERAPIST

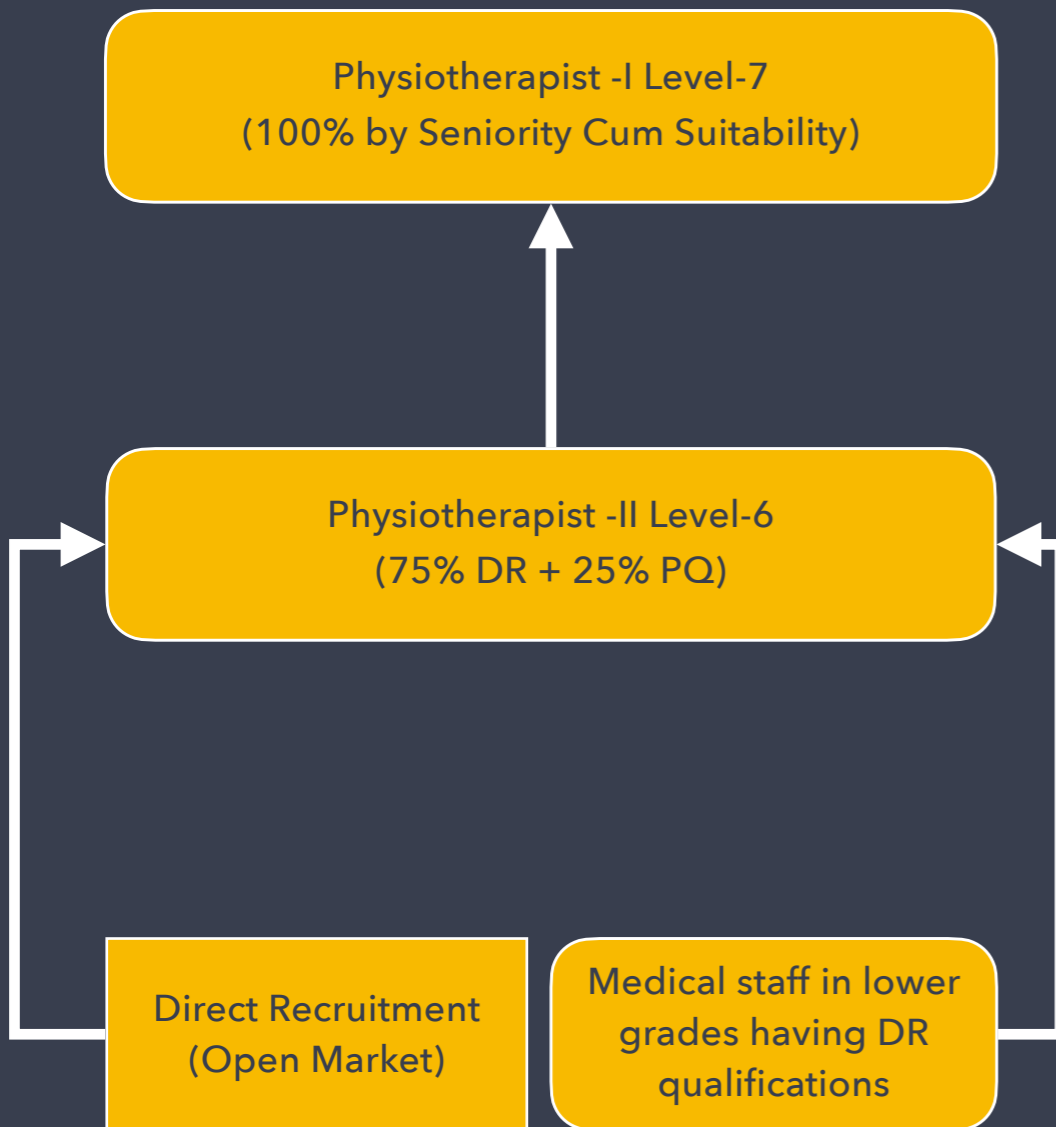
PHYSIOTHERAPIST -II, Pay Level-6: -

- (1) 75% by direct recruitment from open market candidates having an educational qualification of Bachelor's Degree in Physiotherapy from a recognised Institute and having a practical experience of at least 2 years from a Government/Private 100 bedded Hospital. Age limit shall be between 18 and 36 years. Medical fitness of C-1 & below is required.
- (2) 25% by promotion through General Selection from serving Medical staff in lower grades having same qualification as for direct recruitment.

PHYSIOTHERAPIST -I, Pay Level-7: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Physiotherapist -II, Pay Level-6 with a minimum of 2 years regular service in lower grade.

The cadre structure shall be as below: -

Post	Pay Level	%Distribution
Physiotherapist-I	7	73%
Physiotherapist-II	6	27%



# MEDICAL FAMILY WELFARE ORGANISATION



FIELD WORKER (MALE/FEMALE), Pay Level-2: -50% by direct recruitment from open market candidates having an educational qualification of 12th class in Science (10+2 scheme) passed with either Chemistry or Biology as subjects. Age limit shall be between 18 and 33 years. Medical fitness of C-2 is required. 50% by promotion through General Selection from serving Medical staff in Pay Level-1 with a minimum 2 years regular service having 12th class passed.

Sr FIELD WORKER, Pay Level-4: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Field Worker, Pay Level-2 with a minimum of 2 years regular service in lower grade.

COMPILATION CLERK, Pay Level-5: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Sr Field Worker, Pay Level-4 with a minimum of 2 years regular service in lower grade.

DISTRICT EXTENSION EDUCATOR, Pay Level-6: - 50% by direct recruitment from open market candidates having Post Graduation in Sociology/Social Work/Community Education or allied subjects with similar course contents or in one of the above subjects with 2 years Diploma in Health Education. Age to be between 22 years and 32 years and Medical Fitness required will be C-2. 25% by promotion through LDCE from Compilation Clerks in Pay Level-5 having same qualification as in direct recruitment with at least 2 years regular service. 25% by promotion by Seniority Cum Suitability (scrutiny of record) from serving Compilation Clerk, Pay Level-5 with a minimum of 2 years regular service in lower grade.

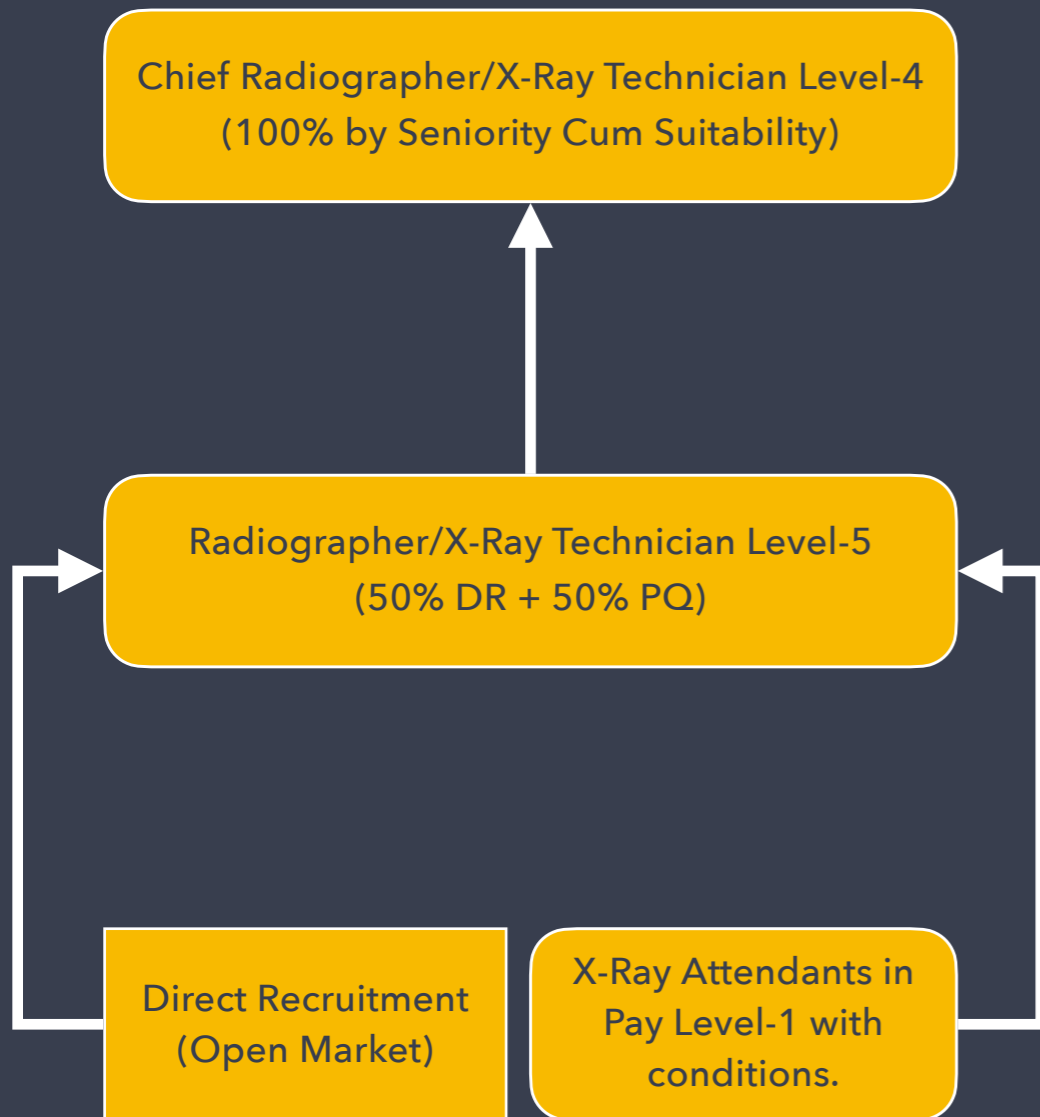
Sr DISTRICT EXTENSION EDUCATOR, Pay Level-7: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving District Extension Educator, Pay Level-6 with a minimum of 2 years regular service in lower grade.

The cadre structure shall be as below: - Sr Dist Ext Edu, Pay Level-7 (45%), Dist Ext Edu , Pay Level-6 (55%), Sr Field Worker, Pay Level-4 (17%), Field Worker (Male/Female), Pay Level-2 (83%).

# MEDICAL

## RADIOGRAPHER

## X-RAY TECHNICIAN



RADIOGRAPHER/X-RAY TECHNICIAN, Pay Level-5: -

- (1) 50% by direct recruitment from open market candidates having an educational qualification of 12th class in Science (10+2 scheme) passed with Chemistry and Physics as subjects and a Diploma in Radiography/X-Ray Technician/Radiodiagnosis Technology (2 years course) shall be preferred. Age limit shall be between 19 and 36years. Medical fitness of B-1 & below is required.
- (2) 50% by promotion through General Selection from serving Medical staff working as X-Ray Attendants in Pay Level-1 and having an educational qualification of Matriculation with Physics & Chemistry with a minimum 5 years regular service. Those having a Diploma in X-Ray Technology courses from a recognised Institute will have to have only a minimum of 2 years regular service.

CHIEF RADIOGRAPHER/X-RAY TECHNICIAN, Pay Level-6: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Radiographer/X-Ray Technicians, Pay Level-5 with a minimum of 2 years regular service in lower grade.

The cadre structure shall be : -

Post	Pay Level	%Distribution
Chief Radiographer/X-Ray Technician	6	68%
Radiographer/X-Ray Technician	5	32%

# MEDICAL LABORATORY STAFF

LAB TECHNICIAN/ASSISTANT CHEMIST  
Level-5  
(100% Seniority Cum Suitability)

LAB ASSISTANT -I Level-4  
(100% Seniority Cum Suitability)

LAB ASSISTANT -II Level-3  
(50% DR + 50% PQ)

Direct Recruitment  
(Open Market)

Lab Attendants in Pay  
Level-1 with conditions.

LABORATORY ASSISTANTS -II, Pay Level-3: -

- (1) 50% by direct recruitment from open market candidates having an educational qualification of 12th class in Science (10+2 scheme) passed and a Diploma in Medical Laboratory Technology (DMLT). Age limit shall be between 18 and 36years. Medical fitness of B-1 & below is required.
- (2) 50% by promotion through General Selection from serving Laboratory Attendants having same qualifications as required in the direct recruitment with a minimum of 2 years regular service.

LABORATORY ASSISTANTS -I, Pay Level-4: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Lab Attendants -II, Pay Level-3 with a minimum of 2 years regular service in lower grade.

LABORATORY TECHNICIAN/ASSISTANT CHEMIST, Pay Level-5: - 100% by Seniority Cum Suitability (scrutiny of records) from serving Lab Assistants -I in Pay Level-4 with at least 2 years regular service.

The cadre structure shall be :-

Post	Pay Level	%Distribution
Lab Technician/Assistant Chemist	5	80%
Lab Assistant -I	4	10%
Lab Assistant -II	3	10%

# MEDICAL

## LABORATORY STAFF

CHIEF LAB SUPERINTENDENT Level-7  
(100% Seniority Cum Suitability)

LAB SUPERINTENDENT Level-6  
(100% by Seniority Cum Suitability)

LABORATORY SUPERINTENDENT, Pay Level-6: - 100% by promotion by Seniority Cum Suitability from serving Lab Technicians/Assistant Chemists in Pay Level-5 shortfall to be filled by direct recruitment from open market candidates having an educational qualification of BSc with Bio Chemistry/Microbiology or equivalent and Diploma in Medical Laboratory Technology (DMLT) from a recognised Institute. Age limit shall be between 18 and 30 years. Medical fitness of B-1 & below is required. The serving staff of Medical having same qualifications as required for direct recruitment may also be promoted by a General Selection.

CHIEF LABORATORY SUPERINTENDENT, Pay Level-7: - 100% by promotion through Seniority Cum Suitability (scrutiny of record) from serving Lab Superintendents, Pay Level-6 with a minimum of 2 years regular service in lower grade.

The cadre structure shall be :-

Post	Pay Level	%Distribution
Chief Lab Superintendent	7	45%
Lab Superintendent	6	55%

**MEDICAL**

**DENTAL HYGIENIST**

DENTAL HYGIENIST, Pay Level -6: -

100% by direct recruitment from open market candidates having an educational qualification of a Degree in Science (Biology) or its equivalent from a recognised University/Institution and a Diploma/Certificate Course (of 2 years) in Dental Hygiene from an Institute recognised by the Dental Council of India and he should be registered as a Dental Hygienist with the Dental Council of India and having a working experience of 2 years as a Dental Hygienist. The experience condition is relaxable by the competent authority in case of SC/ST candidates if such candidates of sufficient experience are not likely to be available for the recruitment and the posts reserved for them are likely to remain unfilled. The age limit is between 18 and 33 years. The medical fitness required is C-2.

# MEDICAL DIETICIAN



DIETICIAN, Pay Level-6: - 100% by direct recruitment from open market candidates having an Educational Qualification of BSc (Science) from a recognised University/ Institute and a Post Graduate Diploma in Dietetics (1 year course with 3 months Internship in a Hospital) from a recognised Institute. Or BSc (Home Science) and MSc (Home Science) in Foods & Nutrition from a recognised Institute. Age limit is between 18 and 36 years. Medical fitness required is C-2.

Sr DIETICIAN, Pay Level-7: - 100% by promotion through Seniority Cum Suitability (scrutiny of record based) from serving Dieticians in Pay Level-6 having completed a minimum of 2 years regular service.

The cadre structure shall be -

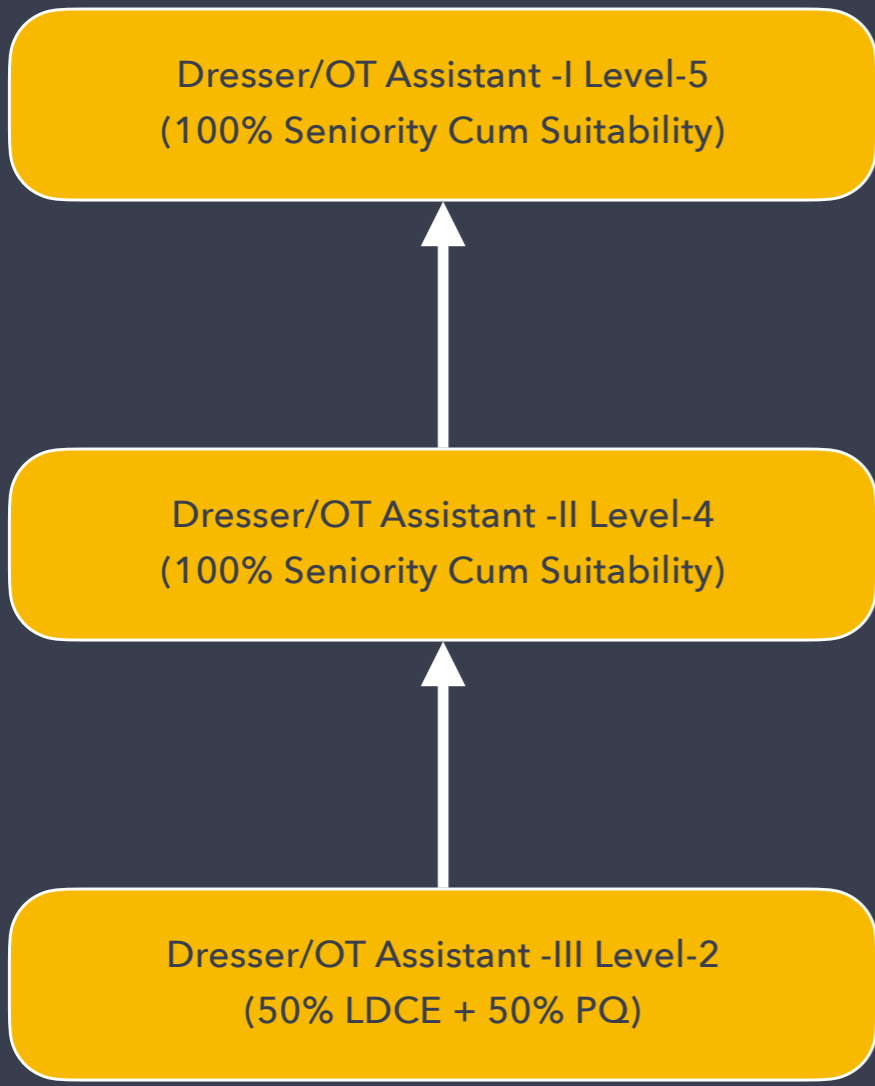
Post	Pay Level	Percentage Distribution
Sr Dietician	7	50%
Dietician	6	50%

# MEDICAL ECG TECHNICIAN

ECG TECHNICIAN, Pay Level-4: -

100% by direct recruitment from open market candidates having an Educational Qualification of 12<sup>th</sup> Class (10+2 scheme) or Graduation in Science having Certificate (1 year course)/Diploma/Degree (full time) in ECG Laboratory Technology/Cardiology/Cardiology Technician/Cardiology Techniques from a recognised Institute. The educational qualification should not be had by a distance learning mode. The age limit is between 18 and 36 years. Medical fitness required is C-1 & below.

# MEDICAL DRESSER & OT ASSISTANT



DRESSER/OT ASSISTANT -III, Pay Level-2: -

- (1) 50% LDCE (General Selection) from amongst serving Hospital Attendants having an educational qualification of at least Matriculation passed with a minimum regular service of 2 years and Medical Fitness of B-2 & below.
- (2) All Medical staff of erstwhile Group-D categories having at least 2 years regular service and B-2 & below medical fitness without insisting upon the educational qualification of Matriculation pass.

DRESSER/OT ASSISTANT -II, Pay Level-4: - 100% by Seniority Cum Suitability (Service Record based with prescribed benchmark) from amongst Dresser/OTA -III in Pay Level-2 having completed a minimum of 2 years service.

DRESSER/OT ASSISTANT -I, Pay Level-5: - 100% by Seniority Cum Suitability (Service Record based with prescribed benchmark) from amongst Dresser/OTA -II in Pay Level-4 having completed a minimum of 2 years service.

The cadre structure is -

Post	Pay Level	Percentage Distribution
Dresser/OTA-I	5	35%
Dresser/OTA-II	4	45%
Dresser/OTA-III	2	20%

# PERSONNEL DEPARTMENT

→ STAFF & WELFARE INSPECTOR

# PERSONNEL STAFF & WELFARE INSPECTOR

CHIEF STAFF & WELFARE INSPECTOR Level - 9  
(100% by Seniority cum Suitability)

CHIEF STAFF & WELFARE INSPECTOR Level - 8  
(100% by Seniority cum Suitability)

CHIEF STAFF & WELFARE INSPECTOR Level - 7  
(80% by Seniority cum Suitability + 20% LDCE)

STAFF & WELFARE INSPECTOR Level - 6  
(15% DR RRB + 50% PQ + 35% LDCE)

STAFF & WELFARE INSPECTOR Pay Level - 6: -

- (1) 15% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum Educational Qualification of Diploma in labour/social welfare OR Diploma in labour Law OR L.L.B with papers in labour laws, Post Graduate Diploma in Pers. Management or MBA or MBA/HR with paper Personal Management awarded by an institution of Govt. of India, Medical Fitness shall be C-1 & below subject to passing an Initial prescribed training.
- (2) 25% by Promotion through Selection from amongst serving Sr Clerks of the Personnel Department having a minimum 2 years regular service who opt for this selection and remaining 25% by promotion through General Selection from amongst other employees as per terms and conditions laid down in RBE No. 106/2002 and amended from time to time.
- (3) 35% by LDCE from amongst serving employees of all departments having a minimum Educational Qualification of Graduation and a Diploma in labour/social welfare OR a Diploma in labour Law OR L.L.B with papers in labour laws, a Post Graduate Diploma in Personnel Management or MBA or MBA/HR with paper of Personal Management awarded by an institution of Govt. of India and having a pay in Pay Level -5 & below. The promotion shall be subject to passing of training.

CHIEF STAFF & WELFARE INSPECTOR, Pay Level -7: -

It shall be filled 80% by promotion from amongst serving S&WIs in Pay Level-6 with a minimum of 2 years regular service in lower grade through Seniority Cum Suitability on the basis of prescribed benchmark. And 20% by promotion from amongst Graduate S&WIs in Pay Level-6 with a minimum of 2 years regular service in lower grade through a General Selection.

CHIEF STAFF & WELFARE INSPECTOR, Pay Level - 8: -

It shall be filled 100% by promotion from amongst eligible CS&WIs, Pay Level-7 through a Seniority Cum Suitability based on prescribed benchmark.

CHIEF STAFF & WELFARE INSPECTOR, Pay Level - 9: -

It shall be filled 100% by promotion from amongst eligible CS&WIs, Pay Level-8 through a Seniority Cum Suitability based on prescribed benchmark.

The cadre structure shall be S&WI Pay Level-6 (35%) + CS&WI Pay Level-7 (65%).

# SIGNAL & TELECOM ENGINEERING DEPARTMENT

→ TECHNICIANS (SIGNAL)/ESM

→ JUNIOR ENGINEER (SIGNAL)

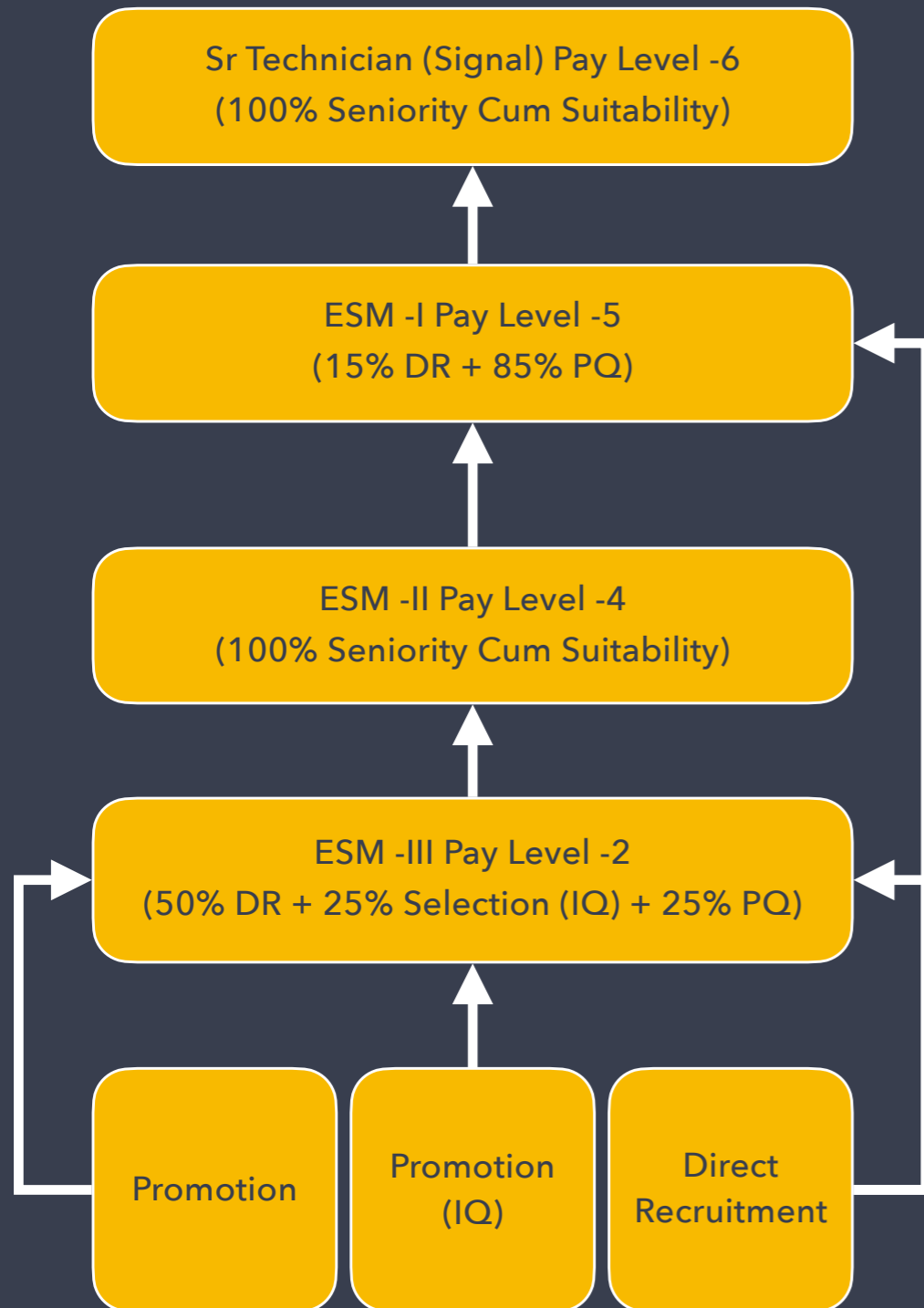
→ TECHNICIANS (TELECOM)/TCM

→ JUNIOR ENGINEER (TELECOM)

→ JUNIOR ENGINEER DRAWING (S&T)

# S&T ENGINEERING

## TECHNICIANS (ESM)



TECHNICIAN SIGNAL -III (ESM-III), Pay Level -2: -

- (1) 50% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Matriculation with ITI/Course Completed Act Apprentice/Apprenticeship (NCVT passed) in specified trades (Electronics/Electrical Fitter/WM) or Class 12th passed with Physics & Maths subjects. Medical Fitness required is B-1 & below. One year initial training is prescribed.
- (2) 25% by Intermediate Quota (IQ) Selection (Trade Test) from serving erstwhile Group-D staff of Signal having same educational qualification as required for direct recruitment and at least 3 years of regular service. Initial training is prescribed for non-ITI/Apprentices from specified trades.
- (3) 25% by promotion through Seniority Cum Suitability (Trade Test) from Assistant Signal in pay level -1 who have completed their probation period successfully.

TECHNICIAN SIGNAL -II (ESM-II), Pay Level -4: - 100% by promotion from ESM-III having at least 2 years regular service in the grade.

TECHNICIAN SIGNAL -I (ESM-I), Pay Level -5: -

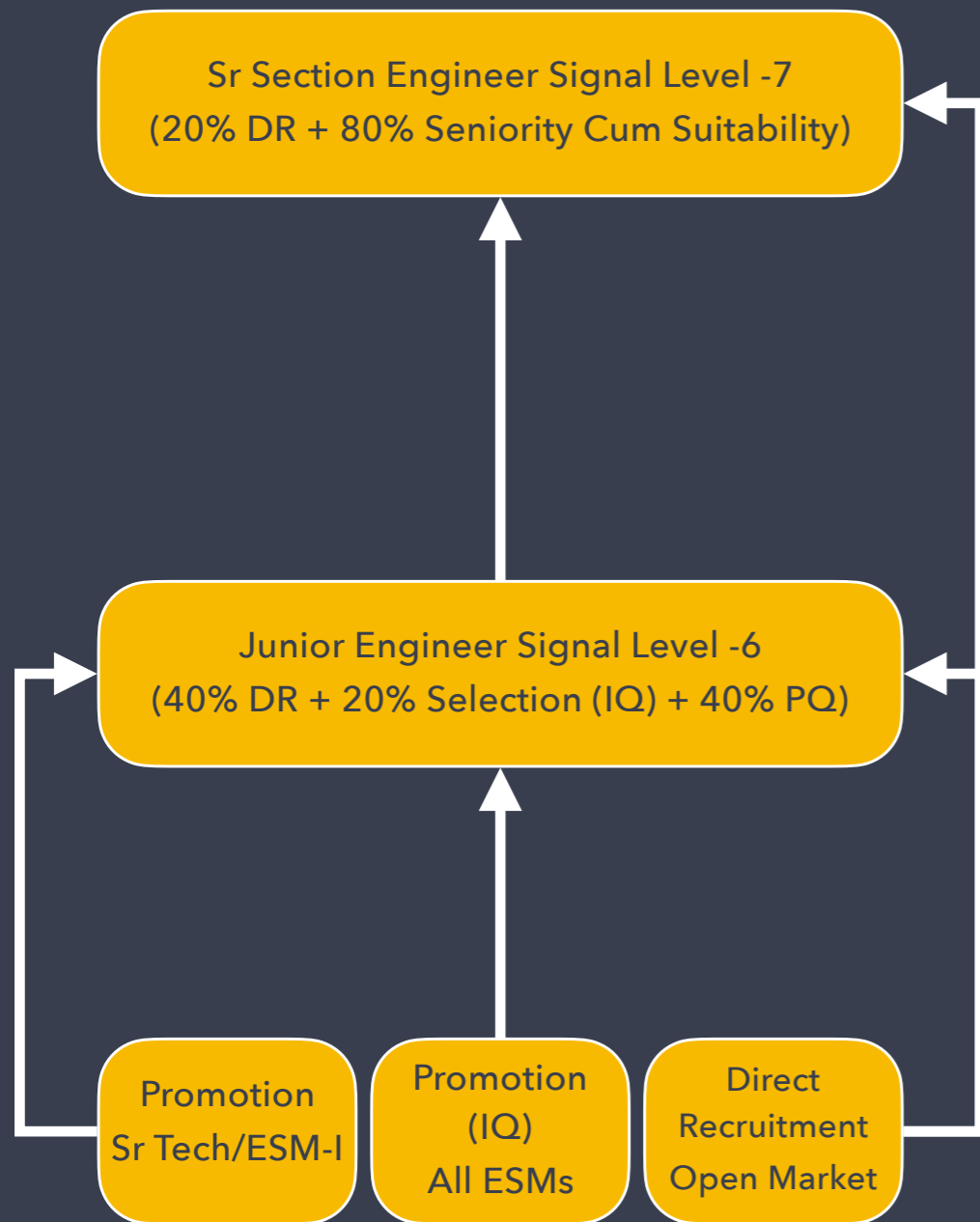
- (1) 15% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of BSC (Physics/Electronics/Computer Science/Information Technology/Instrumentation or in a combination of any of these). Medical Fitness required is B-1 & below. 78 weeks of initial training is prescribed.
- (2) 85% by promotion through Seniority Cum Suitability (Assessment of service record) from serving ESM-II in Pay Level-4 with at least 2 years regular service in the lower grade.

Sr TECHNICIAN (SIGNAL), Pay Level -6: - 100% Seniority Cum Suitability (scrutiny of record) from serving ESM -I in Pay Level -5 with at least 2 years regular service.

The cadre structure is - ESM-III (20%), ESM-II (20%), ESM-I (44%) & Sr Tech Sig (16%).

# S&T ENGINEERING

## JUNIOR ENGINEER SIGNAL



### JUNIOR ENGINEER SIGNAL, Pay Level -6: -

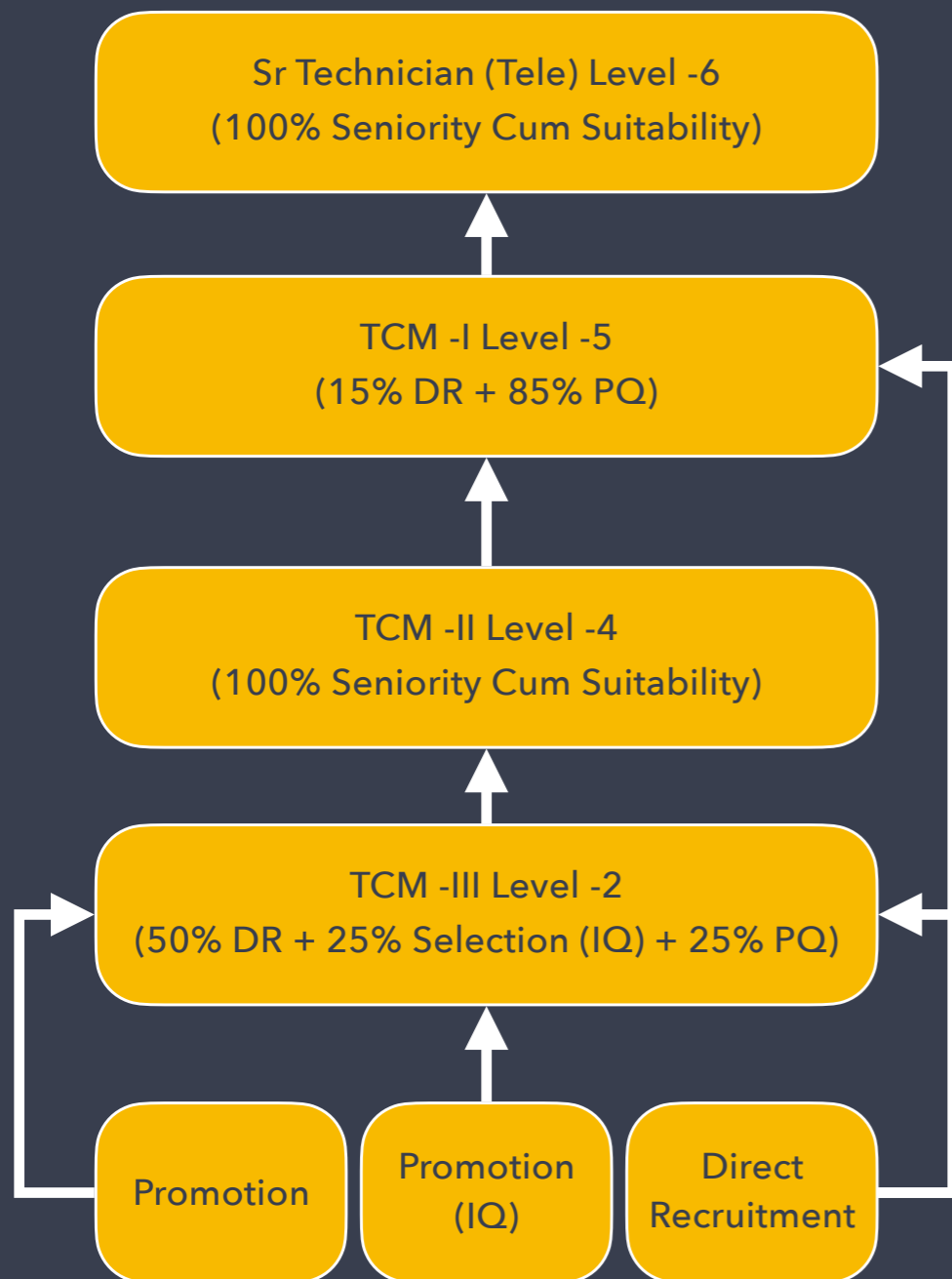
- (1) 40% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Diploma in Electronics/Electrical/Micro Processor/Information Technology/Communications/Computer Science Engineering (or a combination of any of these subjects) from a recognised Institute. Medical Fitness required is A-3 & below. One year initial training is prescribed.
- (2) 20% by Intermediate Quota (IQ) Selection (Trade Test) from serving ESMs of any grade of Signal having an educational qualification of ITI/Apprenticeship in relevant trade and at least 3 years of regular service in ESM-III. Initial training is prescribed for 8 months. The age must be below 47 years.
- (3) 40% by promotion through Seniority Cum Suitability (Trade Test) from Sr Technicians (Signal) and ESM-I (in case of shortfall of Sr Technicians) with at least 2 years regular service and passing of a 4 weeks prescribed training.

### SENIOR SECTION ENGINEER (SIGNAL), Pay Level -7: -

- (1) 20% by direct recruitment from open market of candidates having age limit between 20 and 33 years with prescribed relaxations and educational qualification of Degree in Electronics/Electrical/Micro Processor/Information Technology/Communications/Computer Science Engineering (or a combination of any of these subjects) or MSc (Electronics) from a recognised Institute. Medical Fitness required is A-3 & below. 52 weeks initial training is prescribed.
- (2) 80% by promotion through Seniority Cum Suitability (Assessment of service record) from serving JE/Signal in Pay Level-6 with at least 2 years regular service.

The cadre structure is - JE Signal (33%), SSE Signal (67%).

# S&T ENGINEERING TECHNICIANS (TCM)



TECHNICIAN TELECOM -III (TCM-III, Pay Level -2: -

- (1) 50% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Matriculation with ITI/Course Completed Act Apprentice/Apprenticeship (NCVT passed) in specified trades (Electronics/Electrical Fitter/WM) or Class 12th passed with Physics & Maths subjects. Medical Fitness required is B-1 & below. One year initial training is prescribed.
- (2) 25% by Intermediate Quota (IQ) Selection (Trade Test) from serving erstwhile Group-D staff of Telecom having same educational qualification as required for direct recruitment and at least 3 years of regular service. Initial training is prescribed for non-ITI/Apprentices from specified trades.
- (3) 25% by promotion through Seniority Cum Suitability (Trade Test) from Assistant Telecom in pay level -1 who have completed their probation period successfully.

TECHNICIAN TELECOM -II (TCM-II), Pay Level -4: - 100% by promotion from TCM-III having at least 2 years regular service in the grade.

TECHNICIAN TELECOM -I (TCM-I), Pay Level -5: -

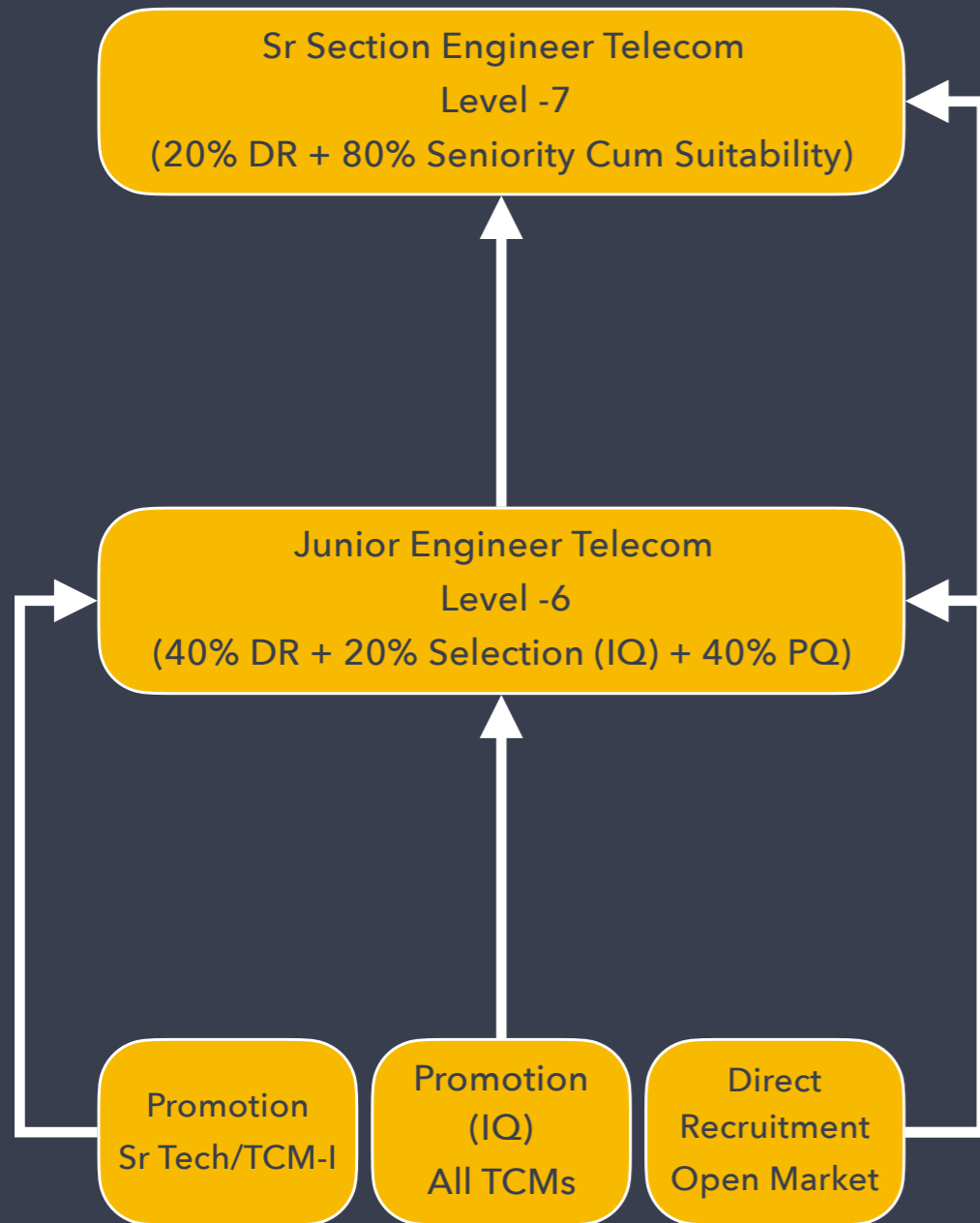
- (1) 15% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of BSC (Physics/Electronics/Computer Science/Information Technology/Instrumentation or in a combination of any of these). Medical Fitness required is B-1 & below. 78 weeks of initial training is prescribed.
- (2) 85% by promotion through Seniority Cum Suitability (Assessment of service record) from serving TCM-II in Pay Level-4 with at least 2 years regular service in the lower grade.

Sr TECHNICIAN (TELECOM), Pay Level -6: - 100% Seniority Cum Suitability (scrutiny of record) from serving TCM -I in Pay Level -5 with at least 2 years regular service.

The cadre structure is - TCM-III (20%), TCM-II (20%), TCM-I (44%) & Sr Tech Tele (16%).

# S&T ENGINEERING

## JUNIOR ENGINEER TELECOM



### JUNIOR ENGINEER TELECOM, Pay Level -6: -

- (1) 40% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Diploma in Electronics/Electrical/Micro Processor/Information Technology/Communications/Computer Science Engineering (or a combination of any of these subjects) from a recognised Institute. Medical Fitness required is A-3 & below. One year initial training is prescribed.
- (2) 20% by Intermediate Quota (IQ) Selection (Trade Test) from serving TCMs of any grade of Telecom having an educational qualification of ITI/Apprenticeship in relevant trade and at least 3 years of regular service in TCM-III. Initial training is prescribed for 8 months. The age must be below 47 years.
- (3) 40% by promotion through Seniority Cum Suitability (Trade Test) from Sr Technicians (Telecom) and TCM-I (in case of shortfall of Sr Technicians) with at least 2 years regular service and passing of a 4 weeks prescribed training.

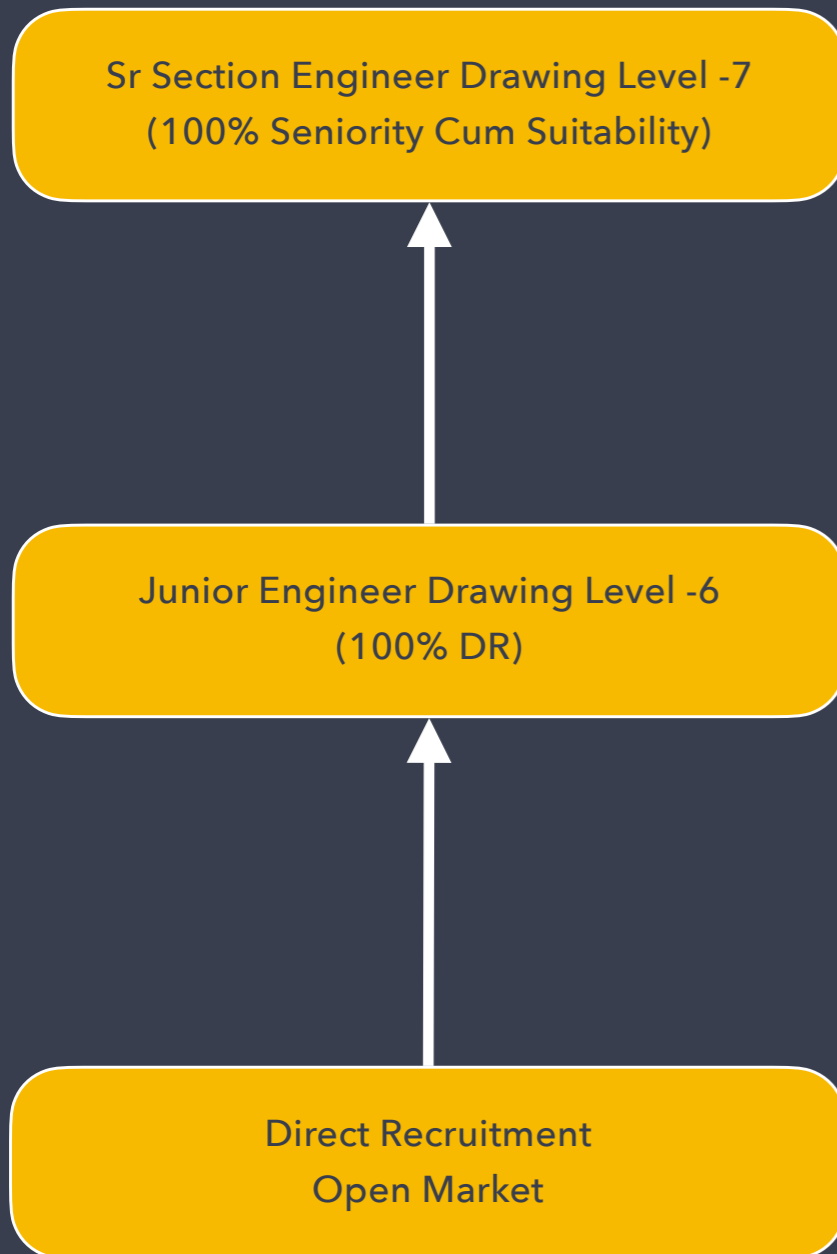
### SENIOR SECTION ENGINEER (TELECOM), Pay Level -7: -

- (1) 20% by direct recruitment from open market of candidates having age limit between 20 and 33 years with prescribed relaxations and educational qualification of Degree in Electronics/Electrical/Micro Processor/Information Technology/Communications/Computer Science Engineering (or a combination of any of these subjects) or MSc (Electronics) from a recognised Institute. Medical Fitness required is A-3 & below. 52 weeks initial training is prescribed.
- (2) 80% by promotion through Seniority Cum Suitability (scrutiny of record) from serving JE/Telecom in Pay Level-6 with at least 2 years regular service.

The cadre structure is - JE Telecom (33%), SSE Telecom (67%).

# S&T ENGINEERING

## JUNIOR ENGINEER DRAWING (S&T)



JUNIOR ENGINEER DRAWING (S&T), Pay Level -6: -

- (1) 40% by direct recruitment from open market of candidates having age limit between 18 and 33 years with prescribed relaxations and educational qualification of Diploma in Electronics/Electrical/Micro Processor/Information Technology/Communications/Computer Science Engineering (or a combination of any of these subjects) from a recognised Institute. Medical Fitness required is A-3 & below. One year initial training is prescribed.

SENIOR SECTION ENGINEER DRAWING (S&T), Pay Level -7: -

- (1) 20% by direct recruitment from open market of candidates having age limit between 20 and 33 years with prescribed relaxations and educational qualification of Degree in Electronics/Electrical/Micro Processor/Information Technology/Communications/Computer Science Engineering (or a combination of any of these subjects) or MSc (Electronics) from a recognised Institute. Medical Fitness required is A-3 & below. 52 weeks initial training is prescribed.
- (2) 80% by promotion through Seniority Cum Suitability (scrutiny of record) from serving JE/Drawing (S&T) in Pay Level-6 with at least 2 years regular service.

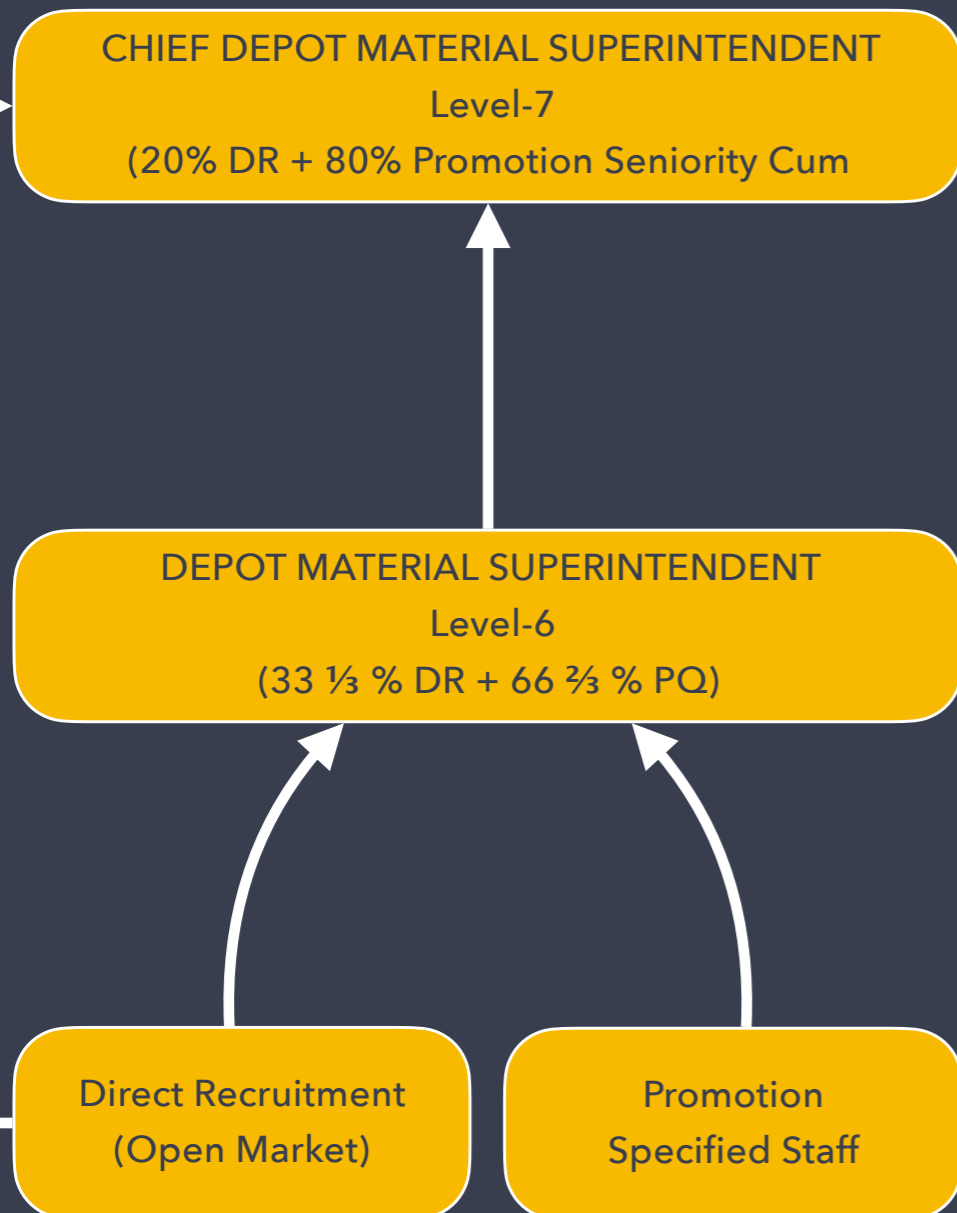
The cadre structure is - JE Drawing (S&T) (33%), SSE Drawing (S&T) (67%).

# STORES DEPARTMENT

→ DEPOT MATERIAL SUPERINTENDENT

# STORES

## DMS/CDMS



DEPOT MATERIAL SUPERINTENDENT, Pay Level-6: -

- (1) 33 1/3 % by direct recruitment from open market candidates having Educational Qualification: Diploma in Engineering in any Discipline, Age Limit: between 18 and 36 years, Medical Fitness: C-1 & below, Initial Training: 25 Weeks, Rate of Stipend: Rs 35400/-.
- (2) 66 2/3 % by promotion of Type: General Selection, Eligible Categories: Sr Clerks of Store Department (Depot and Purchase cadre as decided by the Zonal Railway) in Pay Level-2 on option basis, Minimum length of regular service: 2 years.

CHIEF DEPOT MATERIAL SUPERINTENDENT, Pay Level-7: -

- (1) 20% by direct recruitment from open market candidates having Educational Qualification: Degree in any discipline of Engineering from a recognised University/Institute, Age Limit: between 18 and 36 years, Medical Fitness: C-1 & below, Initial Training: as prescribed.
- (2) 80% by promotion of Type: Seniority Cum Suitability (Assessment of service record), Eligible Categories: DMS in pay level-6, Minimum length of regular service: 2 years.

The Cadre structure is - DMS Pay Level-6 = 40%, CDMS Pay Level-7 = 60%.

# TRAFFIC (OPERATIONS) DEPARTMENT

→ STATION MANAGER

→ TRAIN MANAGER

→ TRAINS CLERK

→ SWITCHMAN

→ SECTION CONTROLLER

→ WAGON MOVEMENT INSPECTOR

→ JUNIOR ENGINEER TMC

→ CABINMAN

→ SHUNTING MASTER

→ SIGNALLER

# TRAFFIC STATION MANAGER

STATION SUPERINTENDENT Level - 9  
(100% by Seniority cum Suitability)

STATION SUPERINTENDENT Level - 8  
(100% by Seniority cum Suitability)

STATION SUPERINTENDENT Level - 7  
(100% by Seniority cum Suitability)

STATION MANAGER Level - 6  
(60% DR + 25% PQ + 15% LDCE)

STATION MANAGER Pay Level - 6: -

- (1) 60% by direct recruitment from open market having age limit - between 18 and 33 years plus prescribed relaxations, a minimum educational Qualification of a Graduate in any subject from a recognised University in India and a Diploma in Rail Transport & Management from the Institute of Rail Transport being desirable, Medical Fitness shall be A-2 & below subject to passing an Initial training of 90 working days on prescribed stipend (Rs. 35,400/-).
- (2) 25% by Promotion (General Selection) from amongst serving Shunting Jamadar, Shunting Master, Cabinman Gr-I, Switchman, Senior Signallers & Sr TNC categories in Pay Level-4 with at least 2 years of regular service without any upper age limit and with an upper age limit of 45 yrs (50 years for SC/ST) from amongst Leverman Gr-I, Pointsman-A, Shuntman Gr-I, Cabinman Gr-II & TNC categories of Pay Level-2. The upper age limit for the category of Switchman (and Leverman & Cabinman if they are used in lieu of Switchman) shall be 50 years. The minimum educational qualification shall be Metric or equivalent passed. The promotion shall be subject to passing of prescribed training.
- (3) 15% by LDCE from amongst serving employees of Operating and Commercial departments who are at least Graduate and not above the age of 45 years (50 years in case of SC/ST) provided that the employees in erstwhile Group-D categories should have completed at least 5 years regular service in addition to above. The promotion shall be subject to passing of 90 working days initial training.

STATION SUPERINTENDENT, Pay Level -7: -

It shall be filled 100% by promotion from amongst Station Managers, Pay Level-6 through Seniority Cum Suitability on the basis of prescribed benchmark.

STATION SUPERINTENDENT, Pay Level - 8: -

It shall be filled 100% by promotion from amongst eligible Station Superintendents, Pay Level-7 through a Seniority Cum Suitability based on prescribed benchmark.

STATION SUPERINTENDENT, Pay Level - 9: -

It shall be filled 100% by promotion from amongst eligible Station Superintendents, Pay Level-7 through a Seniority Cum Suitability based on prescribed benchmark.

The posts of Yard Master and Traffic Inspectors shall be filled in the same way as Station Manager.

# TRAFFIC TRAIN MANAGER

MAIL/EXPRESS TRAIN MANAGER Level-6  
(100% PQ Seniority Cum Suitability)

Sr TRAIN MANAGER (PASSENGER) Level-6  
(100% PQ Seniority Cum Suitability)

Sr TRAIN MANAGER (GOODS) Level-6  
(100% PQ Seniority Cum Suitability)

TRAIN MANAGER (GOODS) Level-5

60% PQ

15% LDCE

25% DR

TRAIN MANAGER (GOODS), Pay Level - 5: -

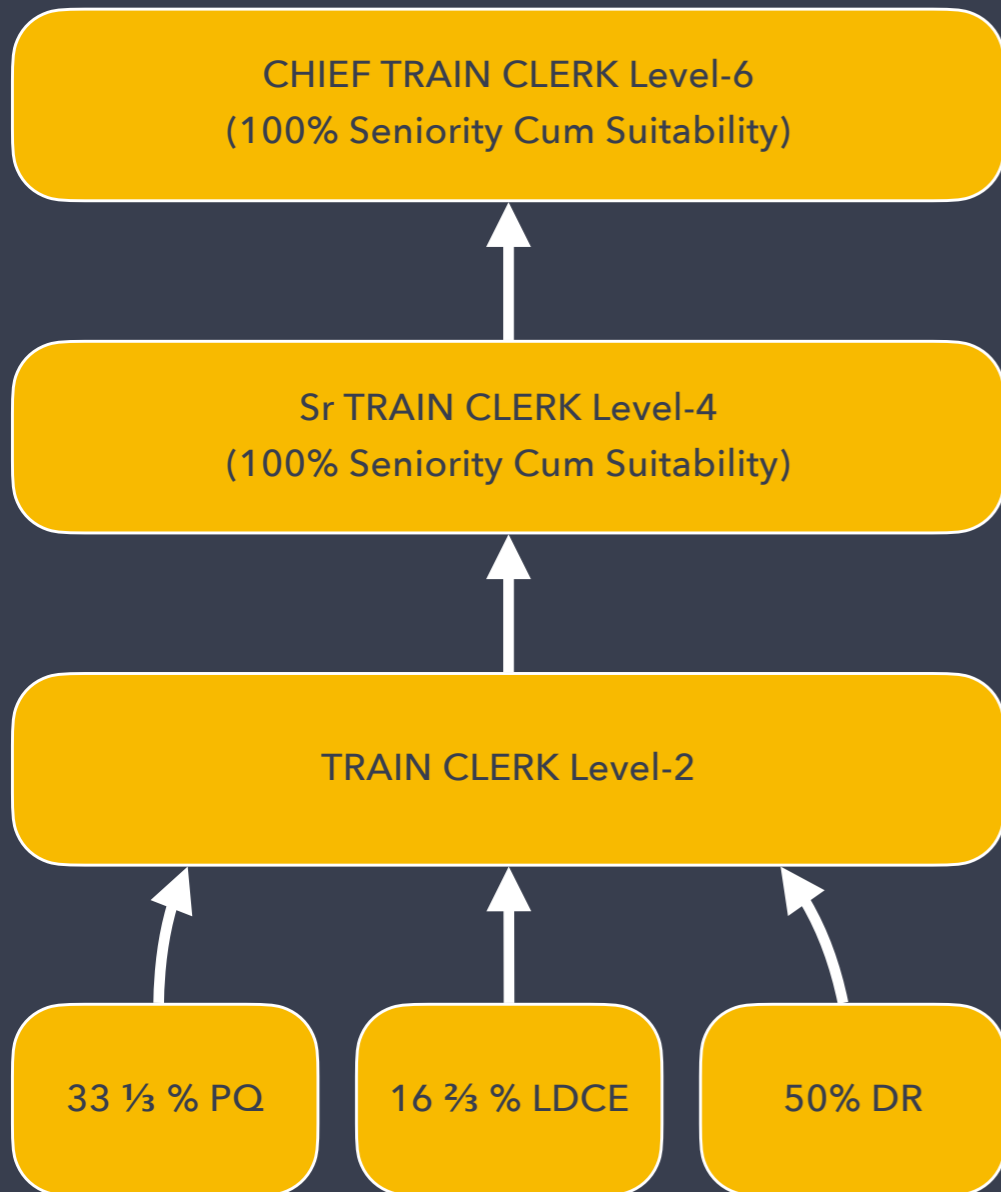
- (1) 25% by direct recruitment from open market, EQ- A Degree from a recognised University or equivalent, Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - A-2 & below, Initial Training - 50 working days, Training stipend - Rs 29200/-
- (2) 60% by Promotion, Type - General Selection, Eligible Categories - Staff of Traffic Department in categories like, TNC, SrTNC, Shunting Master-II, Shunting Jamadar, CCTC, Cabinman, Switchman, Leverman, Pointsman, Shuntman falling in Pay Level-2 to Pay Level-4 (share of each category to be decided by the Zonal Railway), Minimum length of service required in lower grade - 3 years, Initial Training - 50 working days, Shortfall - to be made good from LDCE Quota.
- (3) 15% by LDCE, Eligible Categories - Staff of Traffic & Commercial Department working in Pay Level-1 to Pay Level-4, Minimum length of service required in lower grade - 3 years, Educational Qualification - Graduate, Age Limit - Not more than 40 years (45 years for SC/ST), Initial Training - 50 working days, Shortfall - to be made good from DR Quota.

Sr TRAIN MANAGER (GOODS), Pay Level -6: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Train Manager (Goods), pay level-5, Minimum length of service required - 2 years, Initial Training - 6 working days.

Sr TRAIN MANAGER (PASSENGER), Pay Level - 6: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Sr Train Manager (Goods), pay level-6, Minimum length of service required - 2 years, Initial Training - 6 working days.

MAIL/EXPRESS TRAIN MANAGER, Pay Level-6: - 100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Sr Train Manager (Passenger), pay level-6, Minimum length of service required - 2 years.

# TRAFFIC TRAINS CLERK



TRAINS CLERK, Pay Level - 2: -

- (1) 50% by direct recruitment from open market, EQ- 12<sup>th</sup> Class (10+2 scheme) pass or its equivalent with not less than 50% marks in aggregate (not applicable for SC/ST/Ex-Serviceman), Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - A-3 & below, Initial Training - 36 working days, Training stipend - Rs 19900/-
- (2) 33 1/3 % by Promotion, Type - General Selection, Eligible Categories - Staff of Traffic Department in categories like, Pointsman-A & other Pay Level-1 posts (share of each category to be decided by the Zonal Railway), Minimum length of service required in lower grade - 2 years, Initial Training - as prescribed, Shortfall - to be made good from LDCE Quota.
- (3) 16 2/3 % by LDCE, Eligible Categories - Staff of Traffic Department in categories like, Pointsman-A & other Pay Level-1 posts (share of each category to be decided by the Zonal Railway, Minimum length of service required in lower grade - 2 years, Educational Qualification - 12<sup>th</sup> Class (10+2 scheme) or its equivalent passed, Age Limit - Not Applicable, Initial Training - 36 working days, Shortfall - to be made good from DR Quota.

Sr TRAINS CLERK, Pay Level -4: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Trains Clerk, pay level-2, Minimum length of service required - 2 year.

CHIEF TRAINS CLERK, Pay Level - 6: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Sr Trains Clerk, pay level-4, Minimum length of service required - 2 years.

The cadre structure is -

Train Clerk = 12%, Sr Train Clerk = 12%, Chief Train Clerk = 76%.

# TRAFFIC SWITCHMAN

SWITCHMAN Pay Level-2

50 % PQ

50 % LDCE

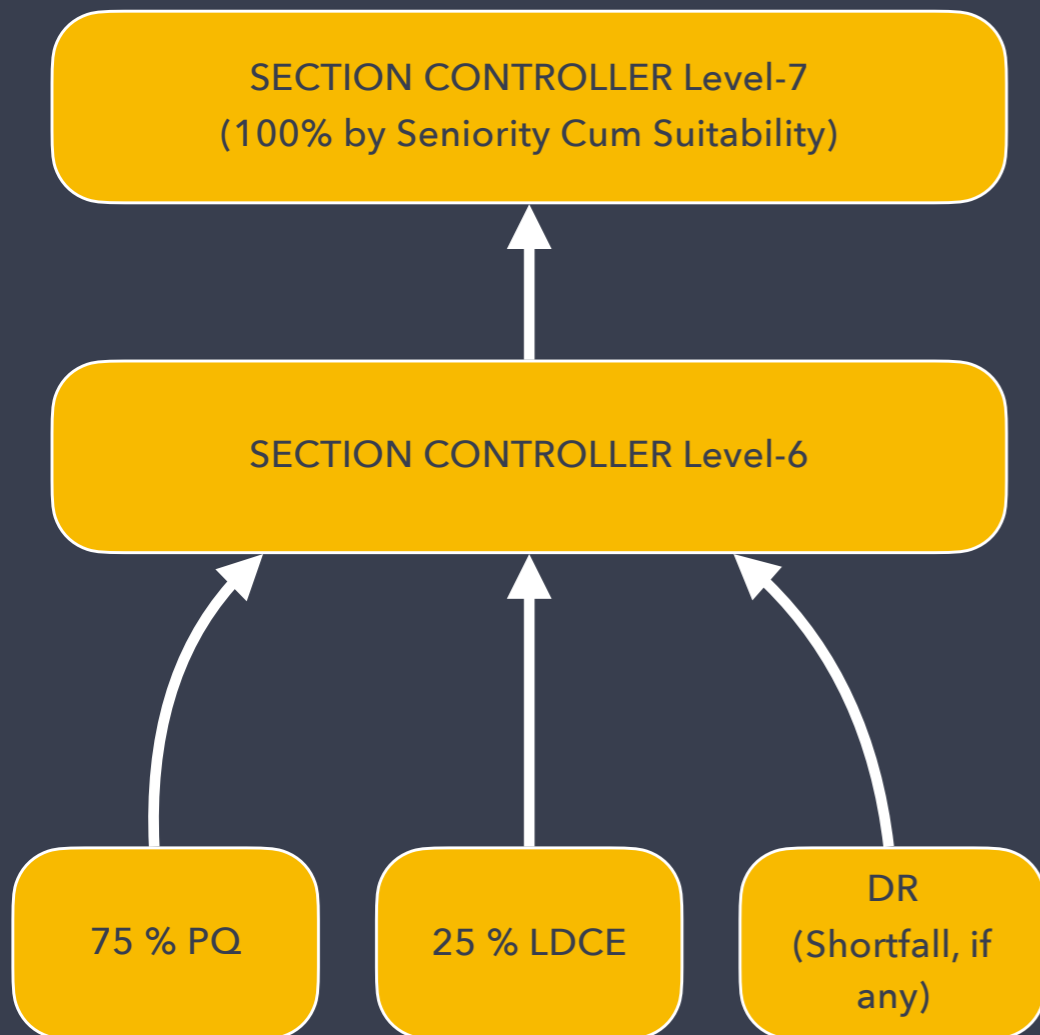
DR  
(Shortfall, if any)

SWITCHMAN, Pay Level - 2: -

- (1) 50 % by Promotion, Type - General Selection, Eligible Categories - Staff of Traffic Department in categories like, Pointsman, Cabinman, Leverman in Pay Level-1 posts (share of each category to be decided by the Zonal Railway), Minimum length of service required in lower grade - 2 years, Initial Training - 12 working days, Shortfall - to be made good from LDCE Quota.
- (2) 50 % by LDCE, Eligible Categories - Staff of Traffic Department in Pay Level-1 & 2 posts (share of each category to be decided by the Zonal Railway), Minimum length of service required in lower grade - 5 years, Educational Qualification - 12<sup>th</sup> Class (10+2 scheme) or its equivalent passed, Age Limit - Not Applicable, Initial Training - 12 working days, Shortfall - to be made good from DR Quota.
- (3) Shortfall of above, if any, by direct recruitment from open market, EQ- 12<sup>th</sup> Class (10+2 scheme) pass or its equivalent, Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - A-3 & below, Initial Training - 60 working days.

# TRAFFIC

## SECTION CONTROLLER



SECTION CONTROLLER, Pay Level - 6: -

- (1) 75 % by Promotion, Type - General Selection, Eligible Categories - Staff of Traffic Department in categories like, Station Master (55%), Shunting Master & TNC (10%), Train Manager (10%), Minimum length of service required in lower grade - 2 years, Initial Training - 54 working days.
- (2) 25 % by LDCE, Eligible Categories - Staff of Traffic Department in categories like, Station Master, Shunting Master & TNC, Train Manager, Minimum length of service required in lower grade - 2 years, Educational Qualification - Graduation or its equivalent passed, Age Limit - Not Applicable, Initial Training - 54 working day.

SECTION CONTROLLER, Pay Level-7: - 100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Section Controller, pay level-6, Minimum length of service required - 2 years.

# TRAFFIC

## WAGON MOVEMENT INSPECTOR

WAGON MOVEMENT INSPECTOR Level-7  
(100% by Seniority Cum Suitability)

WAGON MOVEMENT INSPECTOR Level-6  
(100% PQ General Selection)

WAGON MOVEMENT INSPECTOR, Pay Level - 6: -

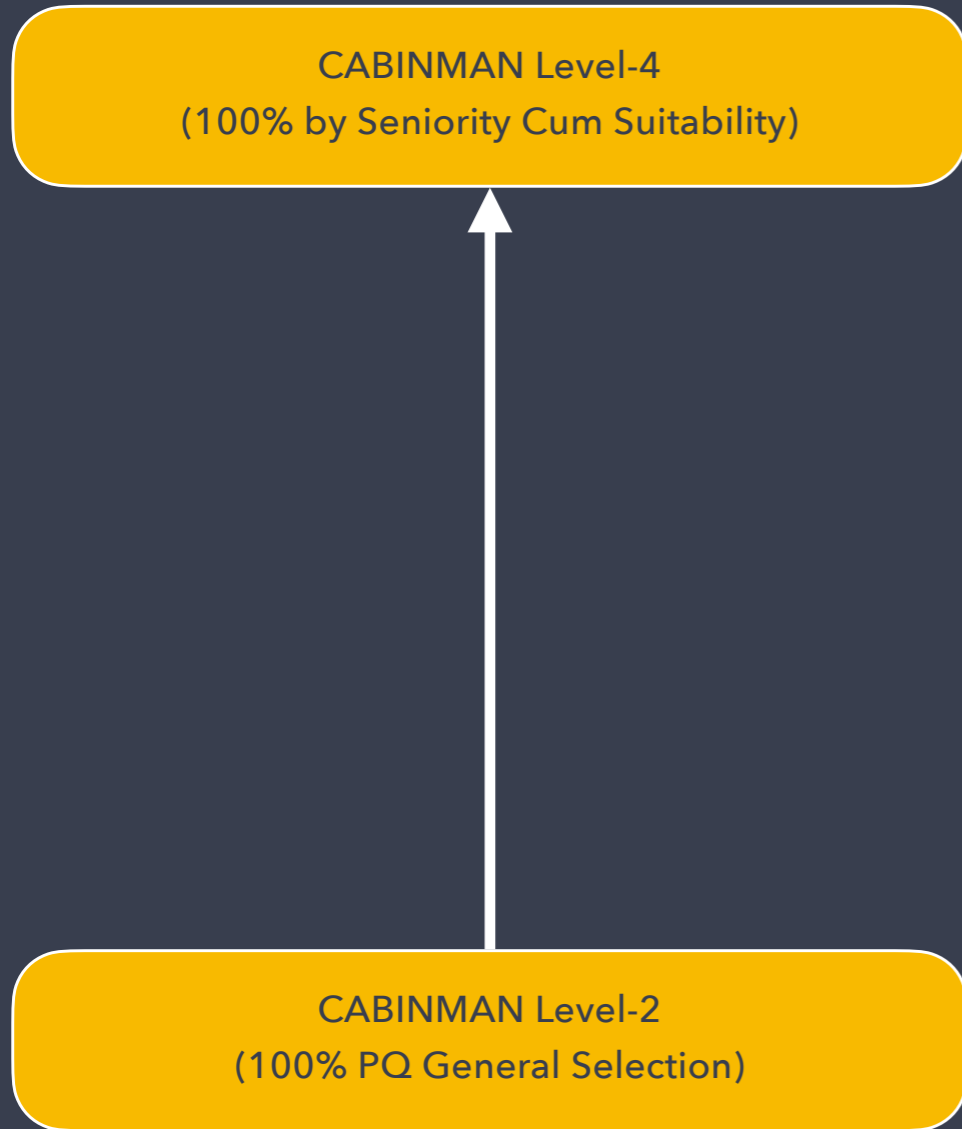
- 100 % by Promotion,
- Type - General Selection,
- Eligible Categories - Staff of Traffic Department in categories like, Station Master, Yard Master, Shunting Master & TNC, Train Manager,
- Minimum length of service required in lower grade - 2 years,
- Initial Training - as prescribed.

WAGON MOVEMENT INSPECTOR, Pay Level-7: -

- 100% by promotion (Seniority Cum Suitability based on records with benchmarks),
- Eligible Categories - Wagon Movement Inspector, pay level-6,
- Minimum length of service required - 2 years.

# TRAFFIC

# CABINMAN



## CABINMAN, Pay Level - 2: -

- 100 % by Promotion,
- Type - General Selection,
- Eligible Categories - Staff of Traffic Department in categories like, Pointsman in Pay Level-2,
- Minimum length of service required in lower grade - 2 years,
- Initial Training - 24 working days,
- Medical Fitness - A-2 & below.

## CABINMAN, Pay Level-4: -

- 100% by Promotion,
- Type - Selection,
- Eligible Categories - Cabinman, pay level-2,
- Minimum length of service required - 2 years.

# TRAFFIC

## SHUNTING MASTER

WAGON MOVEMENT INSPECTOR Pay Level-7  
(100% by Seniority Cum Suitability)



SHUNTING MASTER -II Pay Level-4  
(100% PQ General Selection)

SHUNTING MASTER, Pay Level - 4: -

- 100 % by Promotion,
- Type - General Selection,
- Eligible Categories - Staff of Traffic Department in categories like, Pointsman, Cabinman in Pay Level-2,
- Minimum length of service required in lower grade - 2 years,
- Initial Training - 21 working days,
- Medical Fitness - A-2 & below.

SHUNTING MASTER -I, Pay Level-6: -

- 100% by Promotion,
- Type - Seniority Cum Suitability,
- Eligible Categories - Shunting Master -II, pay level-4,
- Minimum length of service required - 2 years.

# TRAFFIC SIGNALLER



TRAFFIC SIGNALLER, Pay Level - 3: -

- (1) 75% by direct recruitment from open market, EQ- 12<sup>th</sup> Class (10+2 scheme) pass or its equivalent, Age Limit - between 18 and 33 years plus prescribed relaxations, Medical Fitness - C-1 & below, Initial Training - 180 working days.
- (2) 25 % by Promotion, Type - General Selection, Eligible Categories - Staff of Traffic Department in specified categories in Pay Level-1 posts, Minimum length of service required in lower grade - 2 years, Initial Training - as prescribed.

Sr TRAFFIC SIGNALLER, Pay Level -4: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Traffic Signaller, pay level-3, Minimum length of service required - 2 year.

INSPECTOR WIRELESS (TRAFFIC), Pay Level - 7: -100% by promotion (Seniority Cum Suitability based on records with benchmarks), Eligible Categories - Sr Traffic Signallers, pay level-4, Minimum length of service required - 2 years.

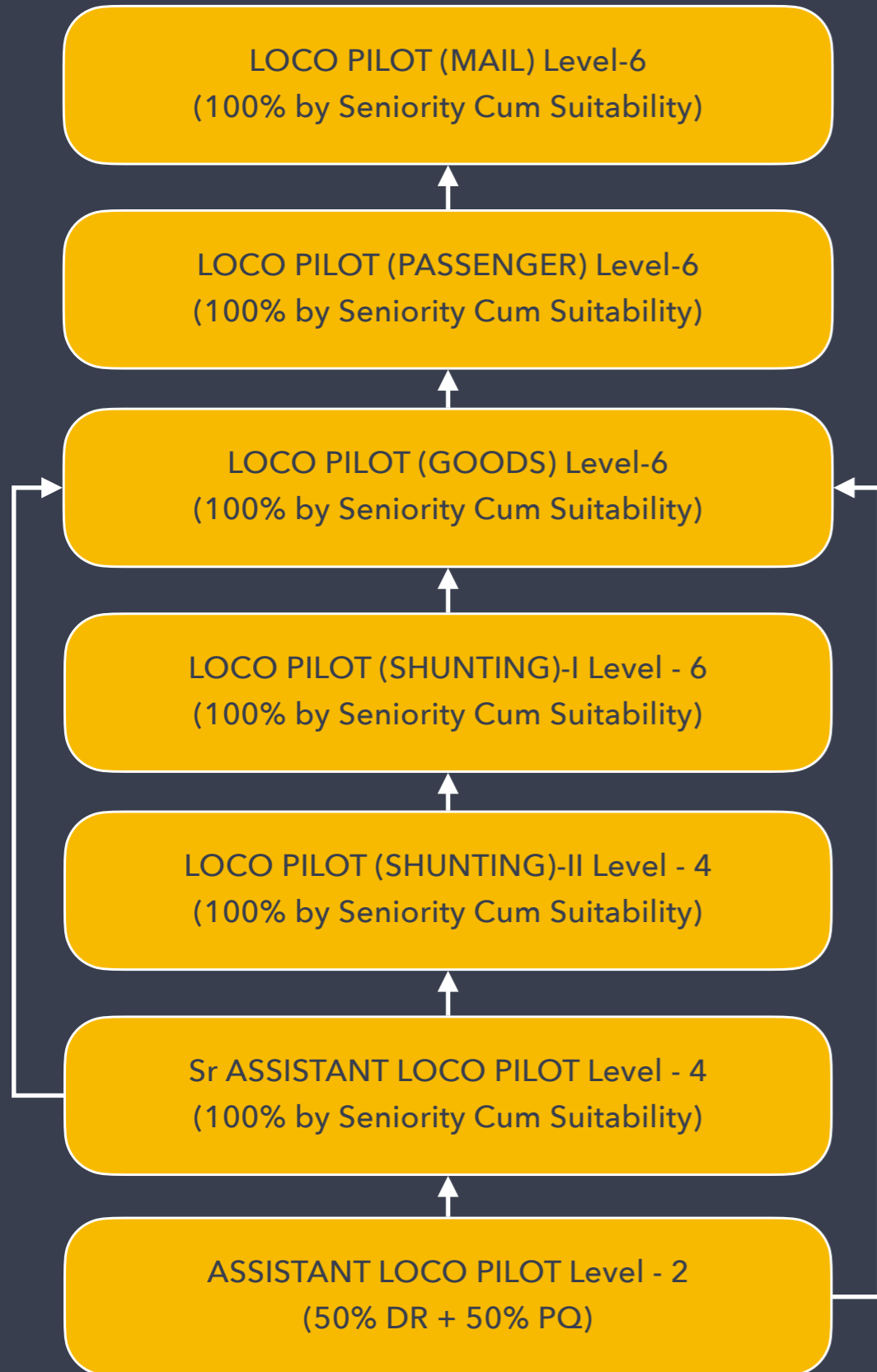
# TRAFFIC (POWER) DEPARTMENT

→ LOCO PILOTS

→ LOCO INSPECTORS/CREW/POWER CONTROLLERS

# RUNNING STAFF

## LOCO PILOTS



ASSISTANT LOCO PILOT, Pay Level - 2: - 50% by direct recruitment from open market having age limit - between 18 and 30 years plus prescribed relaxations, a minimum Educational Qualification of Matriculation plus ITI/Apprenticeship in specified trades or Diploma in (a) Mechanical / Electrical / Electronics /Automobile Engineering from a recognised Institute in lieu of ITI. Medical Fitness to be A-1 & below subject to passing of prescribed initial training. 50% by promotion through a General Selection from amongst the volunteering Diesel/ Electric Loco Fitters of Diesel/ Electric loco sheds with three years service failing which Diesel/ Electric Loco Fitters with less than three years service but total service of six years and Diesel/ Electric Loco erstwhile Group 'D' staff of Diesel/ Electric Loco sheds with a total service of six years in Diesel/ Electric Loco Sheds having the qualification of course completed Act Apprenticeship in Mechanical/ Electrical/ Electronics Engineering trade or Matriculation with ITI as an additional preferable qualification with upper age limit of 35 years (40 years in the case of SC/ST), subject to passing of the prescribed training.

SENIOR ASSISTANT LOCO PILOT, Pay Level - 4: - 100% by promotion through Seniority Cum Suitability from amongst serving Assistant Loco Pilots -2, having a minimum of 2 years regular service.

LOCO PILOT (SHUNTING)-II, Pay Level-4: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from serving SrALP/ALP in Pay Level-2 & 4, having a minimum of 2 years regular service in the grade.

LOCO PILOT (SHUNTING)-I, Pay Level-6: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from serving Loco Pilot (Shunting)-II in Pay Level-4 with a minimum 2 years of regular service.

LOCO PILOT (GOODS), Pay Level-6: - 100% by promotion through Seniority Cum Suitability from amongst Loco Pilot Shunting -II & I in Pay Level -4 & 6 respectively with at least 3 months regular service in the grade. The shortfall to be made good by promoting SrALP/ALPs in Pay Level -4 & 2 respectively with at least 2 years regular service and 60,000 Kms Footplate experience on relaxation from competent authority subject to passing prescribed training.

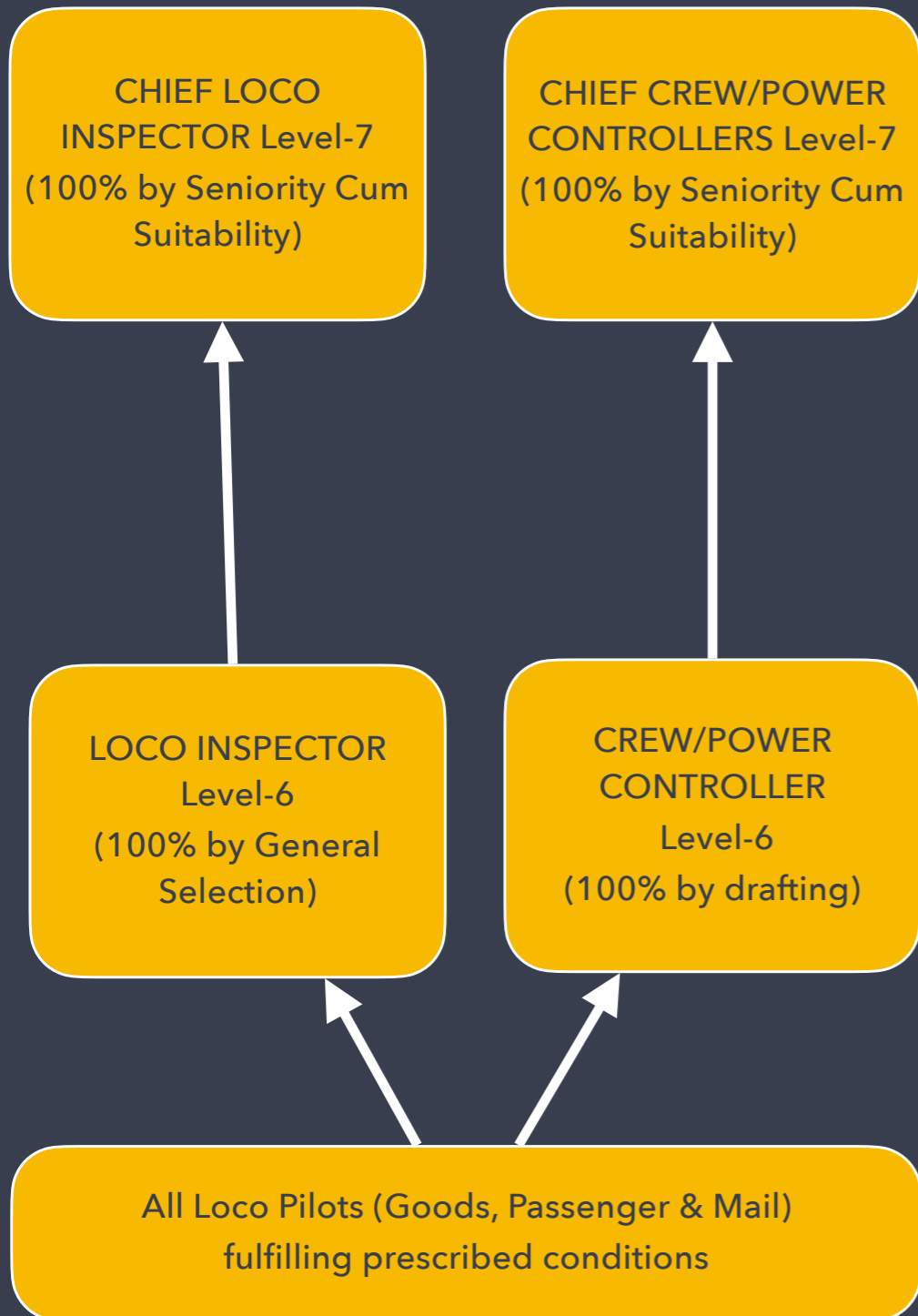
LOCO PILOT (PASSENGER), Pay Level-6: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from serving Loco Pilot (Goods) in Pay Level-6 with a minimum 2 years of regular service subject to passing the prescribed training.

LOCO PILOT (MAIL/EXPRESS), Pay Level-6: - 100% by promotion through Seniority Cum Suitability with prescribed benchmark from serving Loco Pilot (Passenger) in Pay Level-6 with a minimum 2 years of regular service subject to passing the prescribed training.

The cadre structure shall be: - ALP Pay Level-2 (20%), SrALP Pay Level-4 (80%), LP Shunting -II Pay Level-4 (50%), LP Shunting -I Pay Level-6 (50%), LP Goods Pay Level-6 (100%), LP Passenger (80%), LP Mail/Exp (20%).

# RUNNING SUPERVISORS

## LOCO INSPECTOR/CREW/ POWER CONTROLLER



LOCO INSPECTOR, Pay Level - 6: - 100% by promotion through a General Selection from amongst Loco Pilots (Goods, Passenger and Mail/Express) having at least 10 years of service (including the service rendered as Crew/Power Controllers) and 5,00,000 Kms Footplate experience, subject to passing of the prescribed training. Medically Decategorised Loco Pilots (fit in A-3 & below) and fulfilling above service and experience conditions can also be considered for the departmental selection.

CHIEF LOCO INSPECTOR, Pay Level - 7: - 100% by promotion through Seniority Cum Suitability from amongst serving Loco Inspectors in Pay Level-6 having a minimum of 2 years regular service in the grade.

CREW/POWER CONTROLLER, Pay Level-6: - 100% by drafting from amongst serving Loco Pilots (Goods, Passenger & Mail/Express) in Pay Level- 6 having a minimum of 2 years regular service in the grade, depending on administrative requirements. Medically Decategorised Loco Pilots (fit in A-3 & below) can also be absorbed as Crew/Power Controllers.

CHIEF CREW/POWER CONTROLLER, Pay Level-7: - 100% by promotion through Seniority Cum Suitability from amongst serving Crew/Power Controllers in Pay Level-6 having a minimum of 2 years regular service in the grade.

The cadre structure shall be: -

Post	Pay Level	Cadre Distribution
Chief Crew/Power Controller	7	40%
Crew/Power Controller	6	60%
Chief Loco Inspector	7	40%
Loco Inspector	6	60%

# BIBLIOGRAPHY